

**Living Skies Executive Minutes  
June 27, 2023 via Zoom**

<b>EXECUTIVE PRESENT</b>	Darrell Reine (Chair), Dave Whalley, Linda Gunningham, Deborah Springer, Ron Brandow, Kathleen James-Cavan, Piotr Strzelecki,  A quorum was present.
<b>REGRETS</b>	None
<b>STAFF PRESENT</b>	Shannon McCarthy (Executive Minister); Julie Graham (Justice & Communications Minister); Heather Dootoff (Finance Administrator), Bev Diebert (Administrative Support); Tracy Murton (Pastoral Relations Minister); Lindsay Mohn (Youth and Young Adult Minister)
<b>CALL TO ORDER</b>	Darrell called the meeting to order. We checked in and Darrell led us in reflection & prayer.
<b>APPROVAL OF AGENDA</b>	We reviewed the agenda.
<b>LAY LEADERSHIP MOTIONS</b>	
<b>001-2023/2024</b>	It was agreed by consensus that: Living Skies Regional Council Executive approves the renewal of licenses for the for the following Licensed Lay Worship Leaders, effective July 1, 2023 - June 30, 2026: * Chantal Ntibategera * Patti Sawchuk
<b>002-2023/2024</b>	It was agreed by consensus that: Living Skies Regional Council Executive approves the renewal of licenses for the following Licensed Lay Worship Leader, effective July 1, 2023 - June 30, 2026, pending completion of mandatory training: Eleanor Bowie.
<b>003-2023/2024</b>	It was agreed by consensus that: Living Skies Regional Council Executive approves the dissolution of the Gainsborough Careville pastoral charge effective June 13, 2023.
<b>REVIEW OF KNOX METROPOLITAN UNITED CHURCH</b>	First Dawn Eastern Edge Regional Council provided us with the motions that they made in regards to this review:

*That the Living Skies Regional Council Pastoral Relations Minister, or their delegate, work with Knox Metropolitan United Church to implement and monitor the following decisions:*

*That given that Rev. Fraser is leaving Knox-Metropolitan United Church, that Knox-Metropolitan United Church requests the services of an Interim Minister, or Intentional Interim Minister for 24 (twenty-four) months, or whatever time is deemed appropriate, while the church develops its proposal for a way forward, and that the J.4 review report, recommendations, and decisions be shared with the Interim Minister before final appointment.*

*That the Governing Body, and/or Interim Ministry Transition Team, whichever is deemed appropriate, enable the following things as soon as possible,*  
*(a) develop a proposal that incorporates its vision of Knox-Metropolitan United Church being more of a Community Hub as per suggestions from the McNair report and elsewhere. Confer with other Knox-Metropolitan United Church groups about the proposal. Take it to the congregation to see if this meets with approval.*  
*(b) whether or not the congregation is in favour of the above-noted proposal, revisit the Knox-Metropolitan United Church governance structure to see what is working and what is not working. If the congregation is in favour of pursuing the community hub plan and/or the idea of a general manager, alter the governance model accordingly.*  
*(c) develop a Ministry Profile once the church knows the direction it is heading.*

*That, effective immediately, Elizabeth Stroeder have full access to the worship services and sacraments of Knox-Metropolitan United Church, and shall not be involved in any groups or committees related to governance or administration of the church, or any position that has direct bearing on any ministry personnel at the church, or any groups or activities in the church, for a period of no less than five years. If, after 5 years, that Elizabeth Stroeder wishes to return to full participation in the life and work of the church, that she be required first to take a program focused on maintaining a respectful workplace and that the program must be approved by the Living Skies Regional Council.*

*That the governing body amend Hart Godden's contract in two ways as soon as allowable:*

*Firstly, to ensure it conforms to Canada Revenue Agency rules and secondly, that the Event Coordinator & Supervisor of Caretakers role be severed from Hart Godden's duties and his remuneration be adjusted accordingly, and that should there be a conflict of interest, that the Music Director not be permitted to sit on any committee or group that handles Knox-Metropolitan United Church rentals.*

*That the governing body immediately merge the Use of Church group and Administration Ministry, assess the terms of reference, elect members, and establish accountability to the governing body.*

*That KMUC takes steps to ensure that all rental arrangements are in line with CRA requirements.*

*To aid in the restoration of the health of the community of faith, that individuals participating in the life and work of Knox-Metropolitan United Church; the governing body, the M&P Committee, employees of KMUC, and others identified by the governing body be required to take a program focused on maintaining a respectful workplace. The program must be approved by the Living Skies Regional Council.*

*That a functioning, trained Ministry & Personnel Committee, as outlined in the United Church of Canada Ministry and Personnel Committees: Policy, Procedures, Practices handbook, be established and be accountable to the governing body. That Knox-Metropolitan United Church make this review report only physically available for its congregants at a designated time and place to view. The report shall not be distributed electronically, in paper format, or in any other way to congregants. Staff at The United Church of Canada, including the Regional Council, may view this report, in any format, if connected to the performance of their roles.*

**004-2023/2024**

There is an opportunity for them to appeal until July 5.

**It was agreed by consensus that:**

**Living Skies Regional Council will receive the decisions made by First Dawn Eastern Edge Regional Council and act upon them as necessary.**

**CONFLICT OF INTEREST**

Received a note from Treena Duncan from Pacific Mountain Regional Council. Treena has a conflict of interest and so Michael Blair was asked to appoint another Regional Council to deal with it. They are in the process of meeting with people and reviewing information. That will continue until the middle of July. There will need to be a meeting in August in order for the parties who are named to speak the report.

**NOMINATIONS  
005-2023/2024**

**It was agreed by consensus that:**

**Living Skies Regional Council approve the following nominations:**

- 1) That Darrell Reine (DLM) be named the Convenor of the Regional Gathering. This is a one year term effective now and until the rise of the Regional Gathering 2024.
- 2) \*That Dale Worrall (CAN) be named as the Treasurer of the Living Skies Regional Council.
- 3) \*That Doug Haroldson (LAY) be named a member of the Executive of the Living Skies Regional Council.

- 4) That Bob McPherson (LAY) be named a member of the Property Commission.
- 5) That Jordan Cantwell (OM) be named a member of the Nominations Committee.
- 6) That Nobuko Iwai (OM) be named a member of the Nominations Committee.
- 7) That Chantalle Morrow-Fescuic (LAY) be named a member of the Justice Committee.
- 8) That Deb Anderson-Pratt (OM) be named a member of the Justice Committee.
- 9) That Sun-Do Hyun (OM) be named a member of the Justice Committee.
- 10) That Jonathan Worrall (OM) be named a member of the Justice Committee.

(Darrell abstained from voting)

#### **AFFIRM**

Question was asked regarding the Affirm committee and who creates the terms. Do we need to have terms before we can add names? Shannon agreed that the terms do need to be created, but that they aren't going to be much different than what people expect them to be. We can start to name people and just indicate that we are still working on the terms of reference. Hopefully we can look at terms from other regions for help.

Linda and Darrell are going to look at terms from other regions (Julie will send). They will start a draft and get Julie's input and then we can all review in September.

Secondly, we need to pay the membership fee which is \$1000. Heather will take care of that.

#### **FINANCE**

Received financial statements for information.

**INCORPORATED  
MINISTRIES  
006-2023/2024**

**It was agreed by consensus that:  
Living Skies Regional Council approve the following actions:**  
a) Camp Shagabec Committee

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Camp Shagabec Committee 2021-2022 Board of Directors

Julie Bailey  
Mack Beveridge  
Simon Bristow  
Jillian Buye  
David Fletcher  
Katherine Fletcher  
Albert Jame  
Randy Johnson  
Lenzena Lacasse  
Mike O'Donnell  
Tracy O'Donnell  
Krista Opheim

*This is based on the AGM Minutes of March 27, 2021, the 2021 board member approval form, contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.*

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Camp Shagabec Committee 2022-2023 Board of Directors

Julie Bailey  
Mack Beveridge  
Abby Bristow  
Simon Bristow  
Jillian Buye  
Heather Caswell  
David Fletcher  
Katherine Fletcher  
Shane Goldie  
Albert Jame  
Randy Johnson  
Cam Krell  
Lenzena Lacasse  
Mike O'Donnell  
Tracy O'Donnell  
Krista Opheim  
Grady Rowley

Austin Schaitel  
Connie Sykes

*This is based on the AGM Minutes of March 26, 2022, the 2022 board member approval form, contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.*

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Camp Shagabec Committee 2023-2024 Board of Directors

Julie Bailey  
Mack Beveridge  
Abby Bristow  
Jillian Buye  
Heather Caswell  
David Fletcher  
Katherine Fletcher  
Kate Gardiner  
Mike O'Donnell  
Tracy O'Donnell  
Krista Opheim  
Grady Rowley

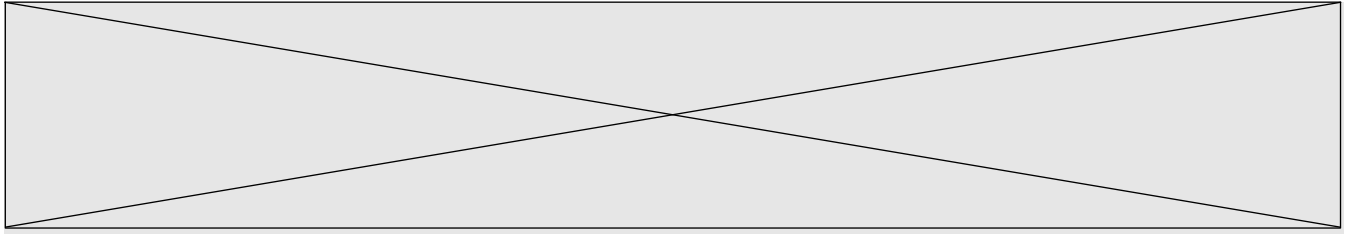
*This is based on the AGM Minutes of March 25, 2023, the 2023 board member approval form, contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.*

**NEXT MEETING**

Next meeting will be September 22 from 1-4 pm.  
Tracy Worship – August  
Deborah Worship - September

**ADJOURNMENT**

  
\_\_\_\_\_  
Darrell Reine, Chairperson  
\_\_\_\_\_  
Shannon McCarthy, Executive Minister



	Opening Balance January 1, 2022	Receipts	Expense	Balance	Internal Transfers	Closing Balance Dec 31, 2022
<b>Region General Fund</b>	\$0.00	\$760,542.77	-\$697,845.84	\$62,696.93	\$0.00	62,696.93
<b>Funds of Living Skies Regional Council</b>						
1 ANCC Funds	726,351.57	39,016.77	-7850.00	757,518.34		757,518.34
2 MVUC (in trust for ICM)	149,338.89	-10,476.27	-1,556.31	137,306.31		137,306.31
3 MVUC (social justice)	172,699.57	-12,115.04	-10,499.76	150,084.77		150,084.77
4 IGG	96,269.29			96,269.29		96,269.29
5 Hugh and Selma McKay Fund	71,344.76			71,344.76		71,344.76
Regional Assessment Fund	117,050.46		-372.60	116,677.86		116,677.86
6 Personnel Issues Resolution Fund	11,378.48			11,378.48		11,378.48
7 Cohen Fund	22,901.42	32.59		22,934.01		22,934.01
8 Counseling Assistance Fund	6,000.00			6,000.00		6,000.00
9 Interim Ministry Fund	6,000.00			6,000.00		6,000.00
10 Review/Hearing	20,000.00			20,000.00		20,000.00
11 Property Fund	11,400.00			11,400.00		11,400.00
12 Continuing Education Fund	28,400.19		-500.00	27,900.19		27,900.19
14 Archives Fund	133,928.40	12,091.38		146,019.78		146,019.78
15 First Five Event Fund	3,732.05			3,732.05		3,732.05
16 Learning Site	10,000.00			10,000.00		10,000.00
Moats Land Fund	221,131.12	76,425.87	-43,063.08	254,493.91		254,493.91
LSRC Fund (SK Conf, Presbyteries and C of F) (Nov 25, 2021)	634,172.42	52,787.43	-10851.87	676,107.98		676,107.98
Reserve Fund	165,000.00			165,000.00		165,000.00
14 UCW Bursary Fund	8,482.75	960.00	-1750.00	7,692.75		7,692.75
Youth Ministry Fund	11,700.00			11,700.00		11,700.00
20 Faith Formation Generosity for Mission Fund	11,907.88			11,907.88		11,907.88
<b>Totals</b>	<b>\$2,639,189.25 **</b>	<b>\$919,265.50</b>	<b>-\$774,289.46</b>	<b>\$2,784,165.29</b>	<b>\$0.00</b>	<b>\$2,784,165.29</b>
Conexus chequing and savings	177,400.56	Capital Assets	840.76	Receipts	919,265.50	
Conexus share and Innovation CU Rewards	2,047.74	LT Investment	1476666.25	Less Expense	-774,289.46	
Petty Cash	132.60	Term Deposits	1,768,883.32	Income/Loss	144,976.04	
Innovation and BMO Cash	9,260.89			Beginning balance	2,639,189.25	
Cash on Hand		Solar	9,750.00	Ending balance	2,784,165.29	
Accounts Receivable and accrued interest	33,658.99	Deposit/Prepaid	998.35	Liability	28,088.80	
			<u>\$3,479,639.46</u>		<u>\$2,812,254.09</u>	
				Retained Earnings	667,385.37	
					<u>\$3,479,639.46</u>	

\*\* year end adjustments included



**Living Skies Regional Council**  
**Comparative Income Statement**

	Actual 01 Jan, 2023 to 25 Jun, 2023	Budget 01 Jan, 2023 to 31 Dec, 2023	Percent	Actual 01 Jan, 2022 to 30 Jun, 2022	Actual 01 Jan, 2022 to 31 Dec, 2022	Percent
<b>REVENUE</b>						
<b>GENERAL FUND REVENUE</b>						
GC Governance Grant	108,333.32	325,000.00	-66.67	162,499.98	324,999.96	-50.00
GC Mission and Ministry Grant	115,441.41	240,000.00	-51.90	144,181.86	240,000.00	-39.92
GC Ex Min and Asst Salary Grant	22,333.36	67,000.00	-66.67	39,550.02	88,475.00	-55.30
Total General Council Grants	246,108.09	632,000.00	-61.06	346,231.86	653,474.96	-47.02
Gov grant for Program/Meetings	0.00	0.00	0.00	0.00	7,992.00	-100.00
Total Government(s) Grants	0.00	0.00	0.00	0.00	7,992.00	-100.00
Unidentifiable Donation	0.00	0.00	0.00	142.00	142.00	0.00
Qualified Donee	7,460.00	0.00	0.00	0.00	85,342.56	-100.00
Total Donation (no tax receipt)	7,460.00	0.00	0.00	142.00	85,484.56	-99.83
Tax Receipt	723.00	0.00	0.00	0.00	550.00	-100.00
Total Fundraising (Charitable)	723.00	0.00	0.00	0.00	550.00	-100.00
Region Event Registration Fee	225.00	0.00	0.00	575.00	1,495.00	-61.54
Annual Meeting Meal Fee	21,110.50	30,000.00	-29.63	0.00	0.00	0.00
Total Event Fees Collected	21,335.50	30,000.00	-28.88	575.00	1,495.00	-61.54
Region Sales/Fee for Service	860.00	0.00	0.00	1,185.00	2,444.46	-51.52
Total Sale of Goods/Service	860.00	0.00	0.00	1,185.00	2,444.46	-51.52
Interest - Chequing Account	470.37	0.00	0.00	144.31	836.28	-82.74
Interest - GIC	132.98	0.00	0.00	4,349.69	25,047.92	-82.63
Investment Gain	0.00	0.00	0.00	0.00	40,406.30	-100.00
Unrealized Gain - Fiera	0.00	0.00	0.00	0.00	-23,933.78	-100.00
Solar Dividend	0.00	0.00	0.00	0.00	299.85	-100.00
Misc Revenue (was Freight)	0.00	0.00	0.00	200.00	1,745.07	-88.54
Total Other Revenue	0.00	0.00	0.00	200.00	2,044.92	-90.22
<b>TOTAL GENERAL FUND REVE...</b>	<b>277,089.94</b>	<b>662,000.00</b>	<b>-58.14</b>	<b>352,827.86</b>	<b>795,842.62</b>	<b>-55.67</b>
<b>RESTRICTED/DESIGNATED F...</b>						
RF Gifts from Qualified Donees	4,840.00	0.00	0.00	53,100.24	117,692.79	-54.88
RF Donations (tax receipt)	600.00	0.00	0.00	200.00	995.00	-79.90
RF Sale of Goods/Services	35.00	0.00	0.00	40.00	95.00	-57.89
RF Oil Royalty	14,862.25	0.00	0.00	20,901.51	48,685.87	-57.07
RF Lease and Rental Income	19,680.00	0.00	0.00	21,630.00	27,740.00	-22.03
RF Interest Earned	31.91	0.00	0.00	974.51	1,036.57	-5.99
RF BMO Investment Income	0.00	0.00	0.00	0.00	21,908.00	-100.00
RF BMO Unrealized Gain	0.00	0.00	0.00	0.00	-60,491.50	-100.00
Realized Gain - BMO	0.00	0.00	0.00	0.00	1,061.00	-100.00
<b>TOTAL RESTRICTED/DESIGN...</b>	<b>40,049.16</b>	<b>0.00</b>	<b>0.00</b>	<b>96,846.26</b>	<b>158,722.73</b>	<b>-38.98</b>
<b>TOTAL REVENUE</b>	<b>317,139.10</b>	<b>662,000.00</b>	<b>-52.09</b>	<b>449,674.12</b>	<b>954,565.35</b>	<b>-52.89</b>
<b>EXPENSE</b>						
<b>GENERAL FUND</b>						
Meeting Travel	0.00	34,000.00	-100.00	0.00	560.33	-100.00
Meeting Meals	552.00	0.00	0.00	0.00	356.87	-100.00
Meeting Accommodations	2,806.78	0.00	0.00	0.00	156.34	-100.00
Electronic Meeting Cost	0.00	0.00	0.00	82.23	124.05	-33.71
Meeting Resource	40.56	0.00	0.00	0.00	0.00	0.00
Meeting Administration	360.00	0.00	0.00	253.49	297.57	-14.81
Total Conference Administration...	3,759.34	34,000.00	-88.94	335.72	1,495.16	-77.55
Event Travel	96.05	20,000.00	-99.52	562.14	1,305.32	-56.93
Event Meals	183.54	0.00	0.00	689.98	2,267.77	-69.57
Event Accommodations	0.00	0.00	0.00	0.00	350.11	-100.00
Event Honorarium	1,000.00	0.00	0.00	1,250.00	1,450.00	-13.79
Event Resource	0.00	0.00	0.00	20.56	243.03	-91.54
Total Reg Program Expenditure	1,279.59	20,000.00	-93.60	2,522.68	5,616.23	-55.08

# **Living Skies Regional Council** **Comparative Income Statement**

	Actual 01 Jan, 2023 to 25 Jun, 2023	Budget 01 Jan, 2023 to 31 Dec, 2023	Percent	Actual 01 Jan, 2022 to 30 Jun, 2022	Actual 01 Jan, 2022 to 31 Dec, 2022	Percent
Profess'l/Consult Fee (legal/invst)	14,595.15	9,000.00	62.17	7,824.34	8,258.34	-5.26
Website	951.49	1,000.00	-4.85	945.94	1,007.44	-6.10
Membership/License	195.00	0.00	0.00	195.00	195.00	0.00
Donations/Grants to Q Donees	73,945.00	125,000.00	-40.84	65,508.00	211,525.55	-69.03
Program Grants (reimburse exp...	11.32	0.00	0.00	10,157.11	14,833.38	-31.53
Insurance Premium Pd	145.70	0.00	0.00	483.28	513.63	-5.91
Archive Storage	11,325.74	11,000.00	2.96	10,805.55	10,805.55	0.00
Bank Fees	72.00	0.00	0.00	85.44	155.94	-45.21
Incorporated Ministries Fee	1,150.00	3,000.00	-61.67	1,500.00	3,000.00	-50.00
Total Other Expenditures	102,391.40	149,000.00	-31.28	97,504.66	250,294.83	-61.04
<b>TOTAL GENERAL FUND</b>	<b>107,430.33</b>	<b>203,000.00</b>	<b>-47.08</b>	<b>100,363.06</b>	<b>257,406.22</b>	<b>-61.01</b>
<b>ANNUAL MEETING/GATHERING</b>						
AM Meeting Facility Cost	5,326.75	70,000.00	-92.39	0.00	0.00	0.00
AM Meeting Rental (audio/stage...	6,890.50	0.00	0.00	0.00	0.00	0.00
AM Guest Accom/Meals	2,988.22	0.00	0.00	273.42	273.42	0.00
AM Meeting Sub-Total	15,205.47	70,000.00	-78.28	273.42	273.42	0.00
AM Serv Praise planning/bibles/...	0.00	0.00	0.00	241.36	391.32	-38.32
AM Music/Theme Planning/Res...	4,711.25	0.00	0.00	0.00	0.00	0.00
AM Honorariums	250.00	0.00	0.00	0.00	0.00	0.00
AM Delegates Travel	4,428.26	0.00	0.00	347.62	347.62	0.00
AM Event Sub-Total	9,389.51	0.00	0.00	588.98	738.94	-20.29
AM Memb'sp/License/Music Co...	0.00	0.00	0.00	0.00	217.00	-100.00
AM Sub-Total (On-Going)	0.00	0.00	0.00	0.00	217.00	-100.00
<b>ANNUAL MEETING/GATHERIN...</b>	<b>24,594.98</b>	<b>70,000.00</b>	<b>-64.86</b>	<b>862.40</b>	<b>1,229.36</b>	<b>-29.85</b>
<b>RESTRICTED FUNDS</b>						
RF Travel	1,771.57	0.00	0.00	0.00	0.00	0.00
RF Meals	235.23	0.00	0.00	0.00	0.00	0.00
RF Accommodations	244.85	0.00	0.00	0.00	0.00	0.00
RF Honorarium	318.00	0.00	0.00	0.00	0.00	0.00
RF Administration Cost	2,100.00	0.00	0.00	1,050.00	3,150.00	-66.67
RF Total Meeting/Event/Worksh...	4,669.65	0.00	0.00	1,050.00	3,150.00	-66.67
RF Profess'l Consult Fee	6,075.00	0.00	0.00	0.00	0.00	0.00
RF Grants/donations to Q Donees	0.00	0.00	0.00	0.00	7,460.00	-100.00
RF Program Grants (reimburse ...	47,000.00	0.00	0.00	32,165.76	58,312.79	-44.84
RF Contracted Services	5,625.00	0.00	0.00	372.60	372.60	0.00
RF Taxes (land/mineral)	0.00	0.00	0.00	0.00	400.29	-100.00
RF BMO Mgt Fees	0.00	0.00	0.00	0.00	6,747.94	-100.00
RF Total On-Going Expense	58,700.00	0.00	0.00	32,538.36	73,293.62	-55.61
<b>TOTAL RESTRICTED FUNDS E...</b>	<b>63,369.65</b>	<b>0.00</b>	<b>0.00</b>	<b>33,588.36</b>	<b>76,443.62</b>	<b>-56.06</b>
<b>REGIONAL OFFICES OPERATI...</b>						
RO Rent/Parking	5,249.96	14,000.00	-62.50	5,893.38	11,861.76	-50.32
RO Maintenance	0.00	0.00	0.00	0.00	1,000.00	-100.00
RO Office Furnishing (desks/ch...	0.00	0.00	0.00	0.00	1,288.20	-100.00
RO Total Occupancy Cost	5,249.96	14,000.00	-62.50	5,893.38	14,149.96	-58.35
RO Photocopying	389.14	1,000.00	-61.09	273.49	622.11	-56.04
RO Computer Maintenance/Upg...	1,795.00	5,000.00	-64.10	2,233.98	4,766.76	-53.13
RO Phone and wifi	628.16	2,000.00	-68.59	886.90	1,989.87	-55.43
RO Total Office Equipment/Serv...	2,812.30	8,000.00	-64.85	3,394.37	7,378.74	-54.00
RO Stationery Supply	372.06	4,000.00	-90.70	370.73	899.77	-58.80
RO Postage	18.55	300.00	-93.82	120.28	142.91	-15.84
RO General Office (Tissue/Soa...	0.00	0.00	0.00	0.00	8.66	-100.00
Shared Office Expenses	424.13	3,500.00	-87.88	543.80	954.41	-43.02
RO Depreciation on Office Assets	0.00	0.00	0.00	0.00	618.00	-100.00
<b>REGIONAL OFFICES TOTAL</b>	<b>8,877.00</b>	<b>29,800.00</b>	<b>-70.21</b>	<b>10,322.56</b>	<b>24,152.45</b>	<b>-57.26</b>

**Living Skies Regional Council  
Comparative Income Statement**

	Actual 01 Jan, 2023 to 25 Jun, 2023	Budget 01 Jan, 2023 to 31 Dec, 2023	Percent	Actual 01 Jan, 2022 to 30 Jun, 2022	Actual 01 Jan, 2022 to 31 Dec, 2022	Percent
<b>STAFFING COST</b>						
ST Regional Salary and Benefits	89,018.37	271,472.00	-67.21	132,078.33	262,320.36	-49.65
ST Shared Salary and Benefits	35,063.01	102,922.00	-65.93	50,262.08	94,364.31	-46.74
ST Total Conference Salary/Be...	124,081.38	374,394.00	-66.86	182,340.41	356,684.67	-48.88
ST Staff/President Travel/All staff	3,332.90	8,000.00	-58.34	3,419.23	9,041.01	-62.18
Shared Staff Travel	1,349.87	8,000.00	-83.13	1,042.22	2,386.35	-56.33
ST Contin'ng Ed (Prog )	117.71	3,600.00	-96.73	0.00	212.05	-100.00
ST Prog Stff Resource (Manual/...	0.00	0.00	0.00	214.05	153.40	39.54
ST All Staff Meeting	0.00	0.00	0.00	0.00	3,263.57	-100.00
ST Contracted Services	11,270.03	45,000.00	-74.96	21,505.06	42,435.12	-49.32
<b>TOTAL STAFFING COST</b>	<b>140,151.89</b>	<b>438,994.00</b>	<b>-68.07</b>	<b>208,520.97</b>	<b>414,176.17</b>	<b>-49.65</b>
<b>TOTAL EXPENSE</b>	<b>344,423.85</b>	<b>741,794.00</b>	<b>-53.57</b>	<b>353,657.35</b>	<b>773,407.82</b>	<b>-54.27</b>
<b>NET INCOME</b>	<b>-27,284.75</b>	<b>-79,794.00</b>	<b>-65.81</b>	<b>96,016.77</b>	<b>181,157.53</b>	<b>-47.00</b>

## **Nominations Committee Report to the LSRC Executive – June 2023**

### **Recommendations of Appointments:**

The Nominations Committee of the Living Skies Regional Council recommends the following to the Executive of the Living Skies Regional Council:

- 1) That Darrell Reine (DLM) be named the Convenor of the Regional Gathering. This is a one year term effective now and until the rise of the Regional Gathering 2024.
- 2) \*That Dale Worrall (CAN) be named as the Treasurer of the Living Skies Regional Council.
- 3) \*That Doug Haroldson (LAY) be named a member of the Executive of the Living Skies Regional Council.
- 4) That Bob McPherson (LAY) be named a member of the Property Commission.
- 5) That Jordan Cantwell (OM) be named a member of the Nominations Committee.
- 6) That Nobuko Iwai (OM) be named a member of the Nominations Committee.
- 7) That Chantalle Morrow-Fescuic (LAY) be named a member of the Justice Committee.
- 8) That Deb Anderson-Pratt (OM) be named a member of the Justice Committee.
- 9) That Sun-Do Hyun (OM) be named a member of the Justice Committee.
- 10) That Jonathan Worrall (OM) be named a member of the Justice Committee.

\*Note to go with the recommendations for the Executive:

-We are aware that in putting these two names forward, the Executive will be lacking in certain kinds of diversity and balance. We talked this through carefully, and still decided to put these two names forward for your consideration. We are also aware that three of the positions on the Executive will be coming vacant next year, and Nominations will do their best to address issues of diversity and balance at that time as well. If the Executive has concerns about the names coming forward, please feel free to be in touch with us.

### **Remaining Positions to be Filled:**

The Nominations Committee is working at filling the following continuing vacancies:

- Regional Meeting Planning Committee – two members, including one who will serve as convenor
- Property Commission – one member
- Grants Committee – two members (the convenor has requested an increase in number of members)
- Nominations Committee – two members
- Committee on Lay Leadership Support – one member
- Committee on Ministry Personnel Leadership Support – one member
- Committee on Community of Faith Support – three members
- Justice Committee – two to four members – one pending

\*There is an urgent need for folks to serve on the three Pastoral Relations Committees. No names came forward from our appeal at the Regional Gathering. The Nominations Committee will keep working at this.