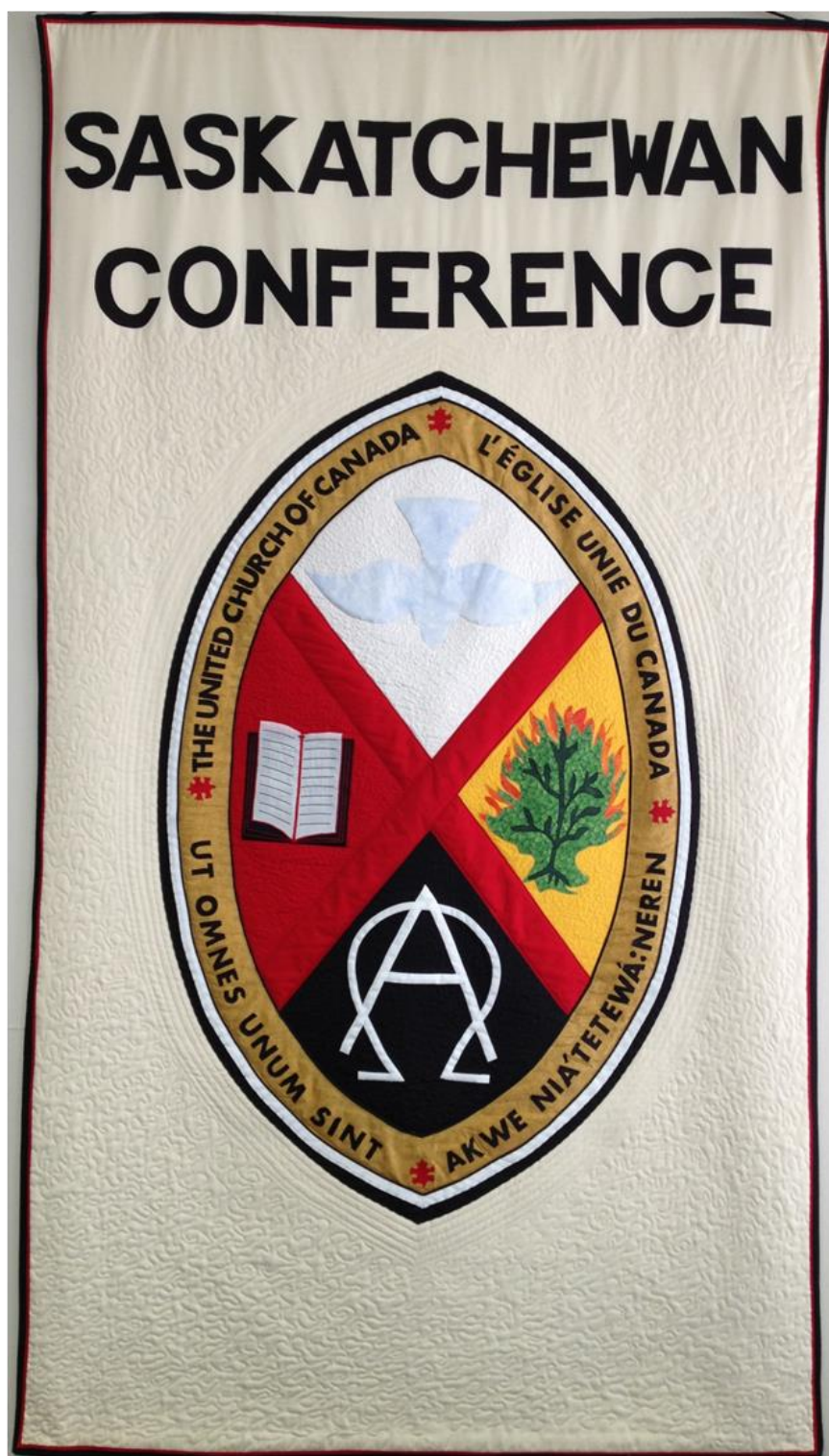


# Final Record of Proceedings



The conference banner was created by Karen Mundt in 2013. Karen is an avid quilter, who enjoys traditional piecing, fibre art quilts, creating her own designs and quilting her own quilts. Quilting is a social hobby, so going to workshops and quilt shows, exchanging ideas, shopping for patterns and fabrics are all part of the addiction of quilting. She is a member of the Moose Jaw Prairie Hearts Quilter's Guild, where she has taught the beginners quilting class this past winter.

Karen has been exploring the connections between spirituality and quilting which is an ideal fit for her. The creativity of quilting is a very satisfying way to express the spirit.

Karen is active in St. Andrew's United Church in Moose Jaw where she and Joyce Gurnsey have organized a small quilting group which meets weekly. This group hand quilts projects which they donate to charities for fund raising. Karen is St. Andrew's presbytery representative. She has served on Conference Executive, Conference Annual Meeting Planning Committee, and currently sits on the Conference Interim Ministry Committee and the Sexual Abuse Response and Prevention Committee.

Enclosed:

Minutes of the November 2, 2018 Saskatchewan Conference Executive meeting

Minutes of the November 29, 2018 Saskatchewan Conference Sub-Executive meeting

Pastoral Relations Committee Summary from May 11, 2018 to December 12, 2018

## **Saskatchewan Conference Executive**

**Authority** At the call of the President, Bonnie Morton, the members of the Executive of Saskatchewan Conference of The United Church of Canada met at Sunset United Church, in Regina, on November 2<sup>nd</sup>, 2018 at 10:00 am

### **Call to Order**

President Bonnie Morton called the meeting to order at 10:08 am, after singing verses 1, 2, and 5 of MV#1, Let Us Build a House

<b>Present</b>	<b>Position</b>	<b>Name</b>
	President	Bonnie Morton
	President Elect	Annette Taylor
	Executive Secretary	Bill Doyle
	Good Spirit Presbytery Rep	Ron Brandow
	Wascana Presbytery Rep	Darrell Reine
	Tamarack Presbytery Rep	Bob Hayes
	River Bend Presbytery Rep	Kathleen James-Cavan
	Twin Valleys Presbytery Rep	Allan Gairns
	Member at Large	Susan Reed
	General Council Exec (lay)	Cathy Anderson
	General Council Exec (OM)	Brenda Curtis
	Finance & Admin Convenor	Bill Pollock
	Recording Secretary	Tricia Gerhard

**Regrets** Prairie Pine Presbytery Rep Barb McNaughton

**Welcome** President Bonnie Morton welcomed all, especially welcoming Kathleen James-Cavan, who attended the meeting on behalf of River Bend Presbytery.

### **Introduction to the Process that will be used for Holy Moments**

Executive Secretary Bill Doyle introduced the rational and procedure for the Holy Moments process used at Executive Meetings. At the May 2017 meeting of the Executive, the members discussed how to do theological reflection. As a result of the conversation, the consensus of the Executive was that it would use a Holy Moments process, such that at the outset of each meeting members of the Executive would be:

- invited to be attentive to Holy Moments during the meeting when they experienced times of the Holy Spirit / God moving, and,
- at the end of the meeting during the evaluation process, can share any moments that they had noticed or experienced during the meeting.

## **Recognition of Traditional Territory and acknowledgement of Saskatchewan Conference as an affirming conference – Bonnie Morton**

President Bonnie Morton read the following statement:

*For thousands of years Indigenous people have walked in this land, on their own country. Their relationship with the land is at the centre of their lives. As we open our meeting today, we acknowledge that we are gathered in the traditional territory of the Dakota and the Lakota First Nations – in the area most recently defined as Treaty 4, and we acknowledge their stewardship of this land throughout the ages.*

*And so we also acknowledge that Saskatchewan Conference is an Affirming ministry of The United Church of Canada as one that embraces diversity and strives to include and be a safe place for all people regardless of age, gender, race, culture, education, ability, economic status, marital status, sexual orientation, or gender identity.*

## **Transfers into or out of Saskatchewan Conference**

In compliance with Section D.3.4.1.d(v) of The Manual, 2016, the names of people transferring into or out of Saskatchewan Conference were read by President Bonnie Morton, as provided by Bev Diebert, Conference Administrative staff.

Saskatchewan Conference welcomes the following people who have begun new called or appointed ministries in this conference:

- Michele Rowe (OM) to Maple Creek
- Richard Manly Tannis – to St. Andrew's College, River Bend Presbytery from Winnipeg Presbytery, MNWO Conference
- Shelly Manly Tannis – to River Bend presbytery from Winnipeg Presbytery, MNWO Conference

We say farewell to those ministers who have served in this conference and have moved to new ministries elsewhere:

- Krystal Sheremeta - to Maritime Conference
- Jaqueline Sampson – to BC Conference
- Jennifer Irving – to Toronto Conference

### **Introductions / checking in around the table**

President Bonnie Morton did a quick check in with everyone introducing themselves and giving a very brief summary of how they are doing.

### **Worship (1/3)**

Wascana Presbytery Rep Darrell Reine led the Executive in a three part closure worship based on Sankofa: Looking Back, Moving Forward. The first worship piece included Psalm 139: 7-12, a candle lighting and a table reflection on the question: What was a significant moment in the life and work of Saskatchewan Conference?

### **Opening Info including Housekeeping/Travel claims/meal plans**

Travel forms are being circulated. The mileage is \$.39.  
Receipts for any meals that you have while traveling to and from the meeting should also be submitted.  
Lunch is provided.  
Coffee breaks were provided by Darrell Reine.

### **Declaration of Conflict of Interest/Apprehension of Bias –**

Executive Secretary Bill Doyle reviewed the Declaration of Conflict of Interest/Apprehension of Bias Guidelines found in the Executive Handbook. He also noted that the National Church has now produced a Conflict of Interest Policy which will come into effect shortly, and will override any existing policies.

### **Introduction of the table cards and Holy Manners –**

Executive Secretary Bill Doyle introduced the table cards which the Executive approved as standards of behavior for Saskatchewan Conference Executive at its meeting in February, 2009.

### **Community Building – Brenda Curtis**

General Council Executive Rep Brenda Curtis led the group in community building. She used a ball which had various questions, which was tossed to each person, and the person answers.

### **Consent Agenda**

#### **Orientation to Consent Agenda including Consent Agenda Proposals**

Executive Secretary Bill Doyle reviewed the Consent Agenda Reports (Appendix A) which were listed in the October 26<sup>th</sup> email including:

1. President's Report
2. Intercultural Ministries Report
3. Report of the Refugee Liaison

4. Nominations Committee Report
5. Sexual Assault Prevention and Response Committee Report
6. Tamarack Presbytery Report
7. Women of the United Church Network Report

This will also include any additional reports that are received before the meeting as follows:

Finance and Administration Committee Report

He also reviewed the Consent Agenda Proposals which were available before the meeting.

I will likely comment about the Consent Agenda Proposals which refer to the Report of the Intercultural Ministries Network and the Report of the Women of the United Church Network.

Does anyone have any questions about any of those reports or proposals?

Would anyone like any of the reports or motions taken out of the Consent agenda? If so, they will be dealt with under new/unfinished business or as otherwise determined by the President and the Executive Secretary.

Of course the following proposal would be amended accordingly if any of the reports or any part of them is removed.

**Proposal 2018-19-01:**

**It is proposed by the Executive Secretary Bill Doyle that the Saskatchewan Conference Executive:**

**Agenda**

**Accept the agenda as circulated.**

**Corresponding Members**

**Name the visitors to this meeting of the Conference Executive as corresponding members.**

**Approval of Minutes of Minutes of Conference Executive Meeting**

**Approve the minutes of the Conference Executive meeting of May 4<sup>th</sup> and 5<sup>th</sup>, 2018, pages B-116 to B-164 with the name of Susan Reed being corrected on page B-116.**

**Receipt for Information of Minutes of Sub-Executive Meetings**

Receive the minutes of the Conference Sub-Executive meetings of May 14<sup>th</sup>, 2018, pages B-165 to B-166 by conference call, for information.

**Receipt for Information of Minutes of the 2018 Annual General Meeting**

Receive the minutes of the Saskatchewan Conference Ninety First Annual Meeting of May 24<sup>th</sup> to 27<sup>th</sup>, 2018, pages B-167 to B-200, for information, with the word “staff” being changed to “stand” in the last line of the paragraph on page B-188 under the heading “Thanking the Staff”.

**Receive Consent Agenda Reports for Information**

Receive for information the following reports:

- the President’s Report,
- the Report of the Intercultural Ministries Network, including a report about the “Be Bold” Pre-Conference Event,
- the Report of the Refugee Liaison,
- the Report of the Nominations Committee,
- the Report of the Sexual Misconduct Prevention and Response Committee,
- the Tamarack Presbytery Report, and
- the Report of the Women of the United Church Network.
- the Twin Valleys presbytery report

**Adopt Consent Agenda Reports**

Adopt the Report of the Finance and Administration Committee.

**From the Report of the Finance and Administration Committee**

Identify the assets that it will own as at December 31<sup>st</sup>, 2018, and immediately provide this information to the Commission of the Regional Council for Region 4 (or whatever name it may assume) together with all banking and other documentation necessary to facilitate the transfer of assets.

**Transfer all of the assets of the Conference as at December 31<sup>st</sup>, 2018, to the Regional Council for Region 4 (or whatever name it may assume) with the Executive Secretary of Saskatchewan Conference in consultation with the Executive Minister for Region 4 to decide whether the transfer will be made in specie, by cheque following liquidation, or by another means.**

**As recommended by the General Council as to the statutory right/responsibility of the Presbyteries as to property**

**Assume responsibility for making all Presbytery / Regional Council decisions on congregational property as requested or as may be requested by Presbyteries within the Conference; and**

**Pass on such responsibility to the General Council by requesting that it assume the responsibility for making all Presbytery Regional Council decisions on congregational property starting January 1<sup>st</sup>, 2019 and continuing until the necessary amendments to The United Church of Canada Act come into force to implement the new three council structure under civil law.**

**From the Interim Ministry Committee**

**Having received the recommendation of the Interim Ministry Committee, designate Jamie Bushell as an Interim Minister in The United Church of Canada, to be valid for a period of 5 years to June 30<sup>th</sup>, 2023, or such earlier removal by the United Church, without conditions.**

**Having received the recommendation of the Interim Ministry Committee, designate Sharon Ferguson-Hood as an Interim Minister in The United Church of Canada, to be valid for a period of 5 years to August 31<sup>st</sup>, 2023, or such earlier removal by the United Church, without conditions.**

**Agreed by Consensus**

**Discussion Agenda**

**Orientation to the Consensus Decision Making Model**

Executive Secretary Bill Doyle reviewed the process found in the Executive Handbook which was used at this meeting

**Correspondence**

Executive Secretary Bill Doyle reviewed the Correspondence List:

## CONFERENCE EXECUTIVE CORRESPONDENCE For November, 2018

#	Date Received	Received From:	Regarding:	Recommend Action
<b>1</b>	June 5 <sup>th</sup> , 2018	Catherine Christie and Chinook Presbytery	Request for Retirement	For information
<b>2</b>	June 7 <sup>th</sup> , 2018	Michiko Brown-Kai as Co-Chair of Affirm United to Cheryl-Ann Stadelbauer-Sampa	Responding to the enquiry from the Executive Secretaries and Speaker about the affirming ministry status of the Regions	For information
<b>3</b>	June 11 <sup>th</sup> , 2018	Neil Alexander and Wascana Presbytery	Request for License to Administer the Sacraments	For information
<b>4</b>	June 12 <sup>th</sup> , 2018	Lorna King and Tamarack Presbytery	Request for Retirement	For information
<b>5</b>	September 4 <sup>th</sup> , 2018	David Maxwell and Twin Valleys Presbytery	Request for Retirement	For information
<b>6</b>	September 4 <sup>th</sup> , 2018	Marie Smith and Prairie Pine Presbytery	Request for License to Administer the Sacraments	For information
<b>7</b>	September 4 <sup>th</sup> , 2018	Paulette Halliday and Prairie Pine Presbytery	Request for License to Administer the Sacraments	For Information
<b>8</b>	September 4 <sup>th</sup> , 2018	Diane Thurlow and Prairie Pine Presbytery	Request for License to Administer the Sacraments	For information
<b>9</b>	September 17 <sup>th</sup> , 2018	Meredith Chuiko and Prairie Pine Presbytery	Request for License to Administer the Sacraments	For Information
<b>10</b>	September 20 <sup>th</sup> , 2018	Marilyn Leuty and Chinook Presbytery	Request for Retirement	For Information
<b>11</b>	October 19 <sup>th</sup> , 2018	Heather Wyatt and Tamarack Presbytery	Request for Retirement	For information
<b>12</b>	October 19 <sup>th</sup> , 2018	Duane Mohn and Tamarack Presbytery	Request for Retirement	For information
<b>13</b>	October 26 <sup>th</sup> , 2018	Email from Bev Kostichuk as chair of the Nominations Committee	Enquiring about Presbytery Directories of lists of lay members	For information
<b>14</b>	October 30 <sup>th</sup> , 2018	Letter from Russell Mitchell-Walker on behalf of the Skylight Festival	Request for funding	For action at this meeting

Item #13: There was a request that Presbyteries send their directories to the Nominations Committee for use in the nominations process. There were concerns about sending the information due to privacy laws. Some presbyteries sought permission from their members before sending on the information to Nominations.

Item #14 was dealt in new business.

**Proposal 2018-19-02:**

**Executive Secretary Bill Doyle proposed that the correspondence be received and dealt with as indicated.**

**Agreed by Consensus**

**Business Arising from the Minutes**

**Update re. the disposition of office chattels**

Darrell Reine and Allan Gairns reported that a list of items has been compiled, and the communities of faith and other non-profits have been invited to view and take pieces that are not designated for staff. Donations to M&S is encouraged. The Conference Office will be open November 27 to 30<sup>th</sup> for item viewing. The list of items will also be posted on the Conference website.

**Confirmation of the purchase of the shares in Wascana Solar Co-operative Ltd**

Bill Doyle reported that \$5000 preferred shares in the Wascana Cooperative Ltd are purchased, as designated by the Executive decision in May 2018.

**Update regarding spiritual care in Saskatchewan**

Bonnie Morton reported that an interfaith group sent a letter to the Provincial Government regarding the changes in Spiritual Care. The Health Region informed the working group that the patient denominational lists were not meant to be withheld from the Chaplains. The working group will be sending a letter to the Minister of Health asking for the questions regarding spiritual care be returned to registration forms, and if the letter does not result in changes, the group will request a meeting with the Minister.

**Review of unaudited Financial Statements dated September 30<sup>th</sup>, 2018 including information about the Moats Land Fund**

Finance and Administration Convenor Bill Pollock and Executive Secretary Bill Doyle reported on the Financial Statements. Bill Pollock made the following comments:

- UCW bursary amounts doesn't add up because some of the funds were removed after September 30
- Do the restricted funds remain when the transfer to Region?
  - Only restricted stay as they are, any designated funds the Commission can decide to change or reallocate
- Restricted Funds: UCW bursary fund, Cohen fund
- All Native Circle Conference (ANCC) payment from the Moats was made in June, so the amounts in the Moats fund is July 1 to date. The Commission needs to decide what to do with the next payment as ANCC will not exist in January. Shannon McCarthy and Cheryl Jourdain will be in conversation about where to send the money in January.
- To date there is a loss of \$118,000 which will increase by another \$100,000, which will be close to the \$260,000 budgeted loss
- Comparative income statement: most assessments are  $\frac{3}{4}$  finished being paid.
- Meeting travel cost is increased over last year due to the increase in mileage payments
- The information presented does not include September salaries. There are four months of salaries to add to the end of year deficits

**Proposal 2018-19-03:**

**Finance and Administration Committee Convener Bill Pollock proposed That the Saskatchewan Conference Executive receive the draft unaudited Financial Statements dated September 30<sup>th</sup>, 2018, for information.**

**Agreed by Consensus**

**Report on Staffing**

Executive Secretary Bill Doyle reported on the current staffing situation at the Conference Office:

- Heather Dootoff will remain her current position working with Regions 2, 4 and 5
- Bev Diebert accepted an administration position with Region 4
- Julie Graham continuing in her position for at least a year term
- Amar Koshi's term has not been renewed.
- Liz McKenzie and Bill Doyle are currently looking for employment
- Madeleine retains her position within the Region, and Bill Doyle is looking for office space at a local church
- Liz McKenzie and Bill Doyle have received letters of severance. Liz McKenzie's severance payment comes from Conference funds, and Bill Doyle's severance payment comes from General Council transition funds

- Attitude is good in the office, from the point of view of all the staff.
- Focused on closing office, and some doing transition work.
- Closing down the office is a big job. Currently aiming to have December 15<sup>th</sup> as the office closure date.

**Proposal 2018-19-04:**

**Executive Secretary Bill Doyle proposed that the Report on Staffing be received for information.**

**Agreed by Consensus**

**Grace & Lunch**

**Resume with Singing: MV#156 Dance with the Spirit**

**Closure (2/3)**

Darrell Reine led the Executive in a time of prayer, and reflection on the question: What do you hope will carry forward from Saskatchewan Conference into the region

**President Elect Annette Taylor took the Chair for the President's Report**

**President's Report**

President Bonnie Morton reviewed her written report (Appendix A). This is the last presidency of Saskatchewan Conference and it was only 6 months long, making it an emotionally tough time. In her time, Bonnie will visit all 9 presbyteries and is working with Bernie Salteaux to visit some Indigenous communities. The transition taking place in the church has made this a touch presidency.

**Proposal 2018-19-05**

**President Elect Annette Taylor proposed that the Saskatchewan Conference Executive receive the report of the President for information.**

**Agreed by Consensus**

**President Bonnie Morton resumed chairing the meeting**

**Report on Remit Implementation and the work of the Region 4 Commission**

- All policies need to be changed because of the change of name from presbyteries/conference to region.
- Some policies are needing to be completely re-written
- Things constantly changing and finding new things that need to be tackled

- The Three regions have met in person to have conversation about sharing work, what can be done together and what are things we want common, and what needs to be individualized.
- Staff will be working on structure... to see what needs to be in place by January, leaving room for things to develop as we live into the new structure.
- Trying to balance what needs to be done as a commission and what can be left to decide with the input of the full region.
- Big piece is that staffing is in place
- Thank the commission members for their work

**Proposal 2018-19-06**

**Darrell Reine proposed that the Report on Remit Implementation and the work of the Region 4 Commission be received for information.**

**Agreed by Consensus**

**New / Unfinished Business**

**Request from the Skylight Festival**

- Currently planning a face to face meeting to facilitate planning and conversation with the Indigenous people of the land where Skylight happens. The cost of the meeting will be around \$5000 and the planning team was requesting some funding support to help with meeting costs.
- Some people from the Conference attend the event
- There was discussion about the purpose and goal of Skylight, and our connection to it.

**Proposal 2018-19-07**

**Kathleen James-Cavan proposes That the Saskatchewan Conference Executive donate \$500, to come out of the contingency fund, to support the Skylight festival in person planning meeting**

**Agreed by Consensus**

There will be a further meeting of the Conference Sub-Executive at the end of November/early December to deal with candidates for admission to the Regional Council meeting in May

**Holy Moments / Verbal Evaluations – Bonnie Morton**

- Holy moment when throwing around the question ball during community building, made us laugh and think. Felt like presence of love
- Hearing about the life and work of the conference and the impact on people's lives
- Decision to have an in person meeting
- The fact that we were able to be together, just grateful. It would have felt incomplete to not have the chance to see everyone
- Missing Barb but aware some will see her in November

- Sharing sometime with YAYAC (the question ball) was fun
- The whole meeting has felt worshipful in a sense...worship has been woven in everything with Darrel's pieces. We are aware it's a significant time for us, it is an ending but not of the region. It has reflected the integrity and passion that has been part of the executive
- And fun.
- The gathering, being with everyone. I appreciate being part of a gathering of people making decisions for the conference with respect and with humour.
- It's not saying good bye it's saying "see youse later"
- Reminded of the connectedness of the church... reminded of a connection back in 1989 at Naramata –a tent maker and jr youth – the executive is a reminder of that connection
- Holy moment with the banging of the gavel and the story of the gavel... beginning and now the end
- 

**Closure – Darrell Reine**

The final piece of worship opened with prayer and asked the group to reflect on the question: What is your hope as the United Church moves forward? The group then concluded with a candle extinguishing litany and a blessing.

**Proposal 2018-19-08**

**Bob Hayes proposed that the meeting be adjourned**

President Bonnie Morton gave a blessing and sending forth.

**2:11 PM      Adjournment**

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President Bonnie Morton

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Executive Secretary Bill Doyle

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Recording Secretary Tricia Gerhard

## **APPENDIX A**

### **President's Report**

As this year is the final year of Saskatchewan Conference it is an honour to act as the President of Conference until the end of December, 2018.

Since taking over as President I have had the pleasure of writing letters acknowledging the celebrations of Church anniversaries. I was asked to write a birthday letter for a lady in Lafleche who was celebrating her 100<sup>th</sup> Birthday. The letter would not have been received by this lady in time for her birthday so the committee organizing the Sunday service, which was the beginning of the day's celebration, asked me to join them. This lady was so thrilled that Saskatchewan Conference would recognize not just her birthday but her many years of service to the United Church of Canada and her community. This lady is still very active in the life of her church and community.

In July I attended General Council 43. Attended the listening, discussing, and decision-making sessions. Bill Doyle and I participated in the ceremony recognizing all of the Conferences within the United Church.

On September 30<sup>th</sup> I participated in the Covenanting service for Michele Rowe, in Maple Creek. Two days later was in Swift Current for the site visit to the venue the next annual meeting will be held.

As President of Conference I sit on the Commission and have been part of two sub groups dealing with; 1) policies around the functioning of the annual meetings, and 2) theme development for the annual meeting.

I have been attending Presbytery meetings, many of which are the final meetings before we move into the new structure of UCC. The following is the list and dates of the meetings attended, and left to attend;

- 1) Chinook Presbytery (Zion UCC, Moose Jaw, September 14, 2018)
- 2) River Bend Presbytery (St. Paul's UCC, Saskatoon, September 15, 2018)
- 3) Wascana Presbytery (Strasburg UCC, Strasburg, September 29, 2018)
- 4) Tamarack Presbytery (St. Paul's UCC, Tisdale, October 19, 2018)
- 5) Prairie Pine Presbytery (St. Paul's UCC, Kindersley, November 17, 2018)
- 6) Twin Valley Presbytery (November 23, 2018)
- 7) Good Spirit Presbytery (Foam Lake, November 24, 2018)

I am working with Bernice Saulteaux to visit as many Reserves as I can before my position ends on December 31.

Submitted by Bonnie Morton

## APPENDIX A

### Report from The Saskatchewan Conference InterCultural Ministries Network

On behalf of the Saskatchewan Conference InterCultural Ministries Network: some requests below have gone to Region #4 Commission – however, some have implications for action now from Saskatchewan Conference Executive:

**Motion: that the Current Network and Task structures be maintained until the rise of the Regional Council with an appropriate budget, and that the current Nominations Committee of Saskatchewan Conference be asked to approach the current convenors to see if they will continue.**

The Saskatchewan InterCultural Network continues to be active. Ministry does not end even if structures change. We are trying to be proactive, so that we may feel as if we are leaping into the future, and not being pushed into newness without a sense of collaboration, joy, wonder and love.

To that end, we have completed the following tasks:

- Sent a letter to Diane Bosman, Nominations on timing of nominations and with the question on whether and affirmative action policy is in place or being created
- Completed a report (included as an appendix) to the Be Bold Pre-Conference Event for racialized and Indigenous leaders, underlining the request to have budget and process for a similar event. **This report has been added to the blog.**

*Our 2018 survey indicated that there is increasing diversity felt across the province, and we have heard the struggles from those for whom English is not a first language. We also note the requests for more information and education related to anti-racism and diversity support.*

- Requested Region 4 Commission –that Affirming Sunday 2019 be named for May 5, 2019, with Calvary United Church, Prince Albert, offering resource leadership.
- Requested Region 4 Commission – the budget be made available for an Affirming Membership of \$100 (even though Region 4 will not be Affirming, we see the wisdom in the request that those undergoing the Affirming Process pay a membership fee).
- Requested Region 4 Commission – that Region 4 plan to begin an Affirming Process
- Held an Affirming Caucus at the Meeting of Saskatchewan Conference
- Held a Women in Ministry Caucus at the Meeting of Saskatchewan Conference

Other plans underway: an Affirming Retreat is being planned for Spring 2019, possibly in Regina.

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We also name our belief that there is strong temptation to understand our identity as fairly similar to Saskatchewan Conference given Saskatchewan Conference's geographic boundaries are the same as Region #4. However, we note that adding Presbyteries, and particularly Plains Presbytery means we will be an entirely different entity. We want to honour our new identity as a new people of indigenous, settler and immigrant people.

Thanks for your consideration,  
Nobuko Iwai & Brian Mitchell-Walker  
For Saskatchewan Conference InterCultural Network

### **Report on the May 2018**

#### **Pre-Saskatchewan Conference Intercultural event:**

##### **"Be Bold"**

The Intercultural event drew indigenous and racialized lay and clergy in a safer space to "boldly share stories of overcoming fear, as well as discuss ways to (continue) living out of generosity and openness and calling the whole church to celebrate diversity and practice inclusivity."

The morning session started with Welcome, Worship including the Treaty 6 Acknowledgment of land. It was followed by a time of self-introductions and check-in.

Adele Halliday, from General Council Office, served as the key resource person and led the group in a time of storytelling that started with identifying what safe space meant to them, and what it can lead to. People said that it meant an opportunity to be heard, respected, accepted... find affirmation, comfort and encouragement.... experience/share moments of oops and ouch..... be open to being challenged

and to make a commitment to journeying together.

A key sharing time was facilitated by Adele in which participants were invited to share an incident from their lives when they felt that they mattered in the Church. The instances that people shared about when they felt mattered included how others welcomed them in a special way, recognized them, appreciated them, encouraged them, and supported them. Sometimes people even surprised members by their thoughtful responses and actions, and have joined them in strong commitment to common causes.

The group then discussed what helped people to get to the place/feeling that they mattered. People went a bit deeper to explore and appreciate how personal self-reflections, feedback of others, and intentional learning programs played a part in the process.

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A second key sharing time was the sharing of an incident in each participant's life when they felt that they were on the margins of the Church. Members of the group shared how being racialized was almost synonymous with being on the margins in various ways. These were identified in the following words from the stories that they shared in the small groups: unappreciated, disrespected, discriminated against, excluded, biased, judged, hated, ignored, deeply wounded, felt stupid, frustrated, confused, regarded as a piece of crap, humiliated, mistreated, powerless.

The morning session was ended with theological reflection from Janet Sigurdson.

After lunch, members joined in a time of singing and brief worship.

Then Adele Halliday facilitated a discussion on translating our experiences and visions into a call that we can put forward to the whole Church for it to live into. Especially in the light of the new governance structure that will likely be in place following the 43rd General Council the group reflected on ways that they could make themselves visible and engaged in strengthening the diversity and inclusivity elements in the life and leadership of the church.

### **Suggestions for the church**

The following were suggestions put forward by the group for addressing issues in some areas and their own participation in building an intercultural church:

- To actualize the intercultural vision of the Church, each Region should develop its own contextual intercultural vision.
- The Church should give ongoing financial support to intercultural work and build on the momentum created church-wide nationally through Behold Conferences.
- Candidates in the Admissions process should be introduced to Indigenous and LGBTQ issues, and have a racialized member as a mentor if possible.
- The Admission Process and Interview Questions asked by the Interview Board could benefit from input from racialized ministers.
- The New Region 4 consider a budget for a racialized leaders' gathering.
- A voluntary request to share racialized names be gathered by Regional offices and shared with those who would belong to that group.
- All Regional Councils hold a Newcomers' Event with provision made to invite a racialized person.
- Intercultural Ministries and Ministers be encouraged to submit to Minute for Mission.

The final session was a theological reflection time in which participants were invited to identify values critical to being an intercultural church. The Church needs to further claim and live into some of the official statements it has made about being an inclusive and diversity-affirming church. These include recognizing God's Call as given to all, having Conversations (dialogue not

## **APPENDIX A**

monologue) where different perspectives are received and worked through, showing Respect, openness to witnessing instances of Holy Disruption, appreciation of Belonging Together, being Welcoming, readiness to recognize and address power relationships, clarifying that "intercultural" is not the work of or for the benefit of indigenous or racialized people but a vision and journey for each and all to own and celebrate.

In the evaluations of the event, members expressed that the opportunity was great, what was shared was helpful, and there was desire to take our concerns further, which was certainly reflected in the

immediate working together prepare and present proposals at the Conference meetings with the view that they would hopefully reach the floor of the General Council.

SK Conference, at its BE Bold 2018 pre-Conference event, produced 3 proposals (SK5, SK6, SK7) which went to the 43rd General Council. All of them were dealt with.

This was a very productive gathering, and one which we hope to have again.

Submitted by

Mathias Ross & Nobuko Iwai

### **Saskatchewan Conference Executive report for the November 2018 meeting from the Refugee Liaison**

The role of the Refugee Liaison is to connect the General Council staff, who administer private refugee sponsorship on behalf of the United Church of Canada, and those who are interested in refugee sponsorship within the Conference. There are Refugee Liaisons in the various Conferences of the United Church and we comprise the Refugee Advisory Group (RAG). Our national staff people are Khwaka Kukubo and Ammar Youzbashi.

The United Church of Canada is a Sponsorship Agreement Holder (SAH) with the federal government and participates in the Private Refugee Sponsorship program. We are limited by the government in the amount of people that can be sponsored. We received 204 spaces in 2018. In addition, the United Church is involved with the Blended Visa Office Referral program (BVOR) where government sponsored refugees can be co-sponsored with congregations with no quota spots required. There is a specific LGBTQI program (Rainbow Refuge) that does not require quota spots and which the United Church supports. In the sponsorship community there is a lot of talk about the "echo effect". The large number of Syrian refugees sponsored by the federal government and private sponsors in 2016/2017 are now seeking to sponsor their extended families in Lebanon, Turkey, Iraq and other locations. There has been a lot of awareness brought to refugee sponsorship and so other populations are also being sponsored more frequently. Our national staff are very busy facilitating

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private sponsorships and the United Church has a wait list for cases so that churches putting in applications today may wait a year until more quota spots are released.

I am committed to this position of Refugee Liaison until January 2019 but I will be stepping down from that position at that time. I would be happy to work with another volunteer in this position. If you have any questions about refugee sponsorship in the United Church you may contact me at [darren@stmartinsuc.com](mailto:darren@stmartinsuc.com) or 306-343-7101.

Respectfully submitted,  
Darren Wooff

### **Nominations report to Conference Executive November 2018**

The Nominations committee has not met since the Conference Annual meeting.

Over the past number of years, this committee has made many efforts to generate names of United Church members who have not been involved in Conference work. These efforts have included a direct appeal to congregations, appeals through e-notes and presbyteries, skits and information presented to Annual meetings. We have generated a few new people who have taken positions or whose names will be passed on to the Region.

Engaging new lay people in the work of the church continues to be an issue which is not isolated to our Conference. It continues to be difficult for lay people who have work and family commitments to do wider church work. Less face to face meeting may help this situation but even with electronic meetings there is still a demand on time for attendance and preparation.

The best way to get people involved in wider church work is to approach them directly encouraging them to put their names forward. This work must be done at the community of faith level. Presbytery has been a good entry point to wider church work for lay and ministry people; with presbyteries gone we will need to be more pro-active within our communities of faith in encouraging members to take on positions at the Regional or General Council levels.

The work of Nominations will continue to be a struggle in our new structure.

Encouraging members to put their names forward for positions will continue to be the work of all of us.

Respectfully submitted,  
Bev Kostichuk  
Convenor, Saskatchewan Conference Nominations Committee

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### **SEXUAL MISCONDUCT PREVENTION AND RESPONSE** **COMMITTEE** **ANNUAL REPORT DOCKET 2018**

2018 – A significant and historic time for our United Church of Canada! The Saskatchewan Conference's Sexual Misconduct Prevention and Response (SMPR) Committee's roles and responsibilities ended as of 31 December 2018.

The Sexual Misconduct Prevention and Response Committee was mandated to encourage and support increased awareness about sexual misconduct (sexual abuse, sexual harassment, sexual exploitation, and pastoral sexual misconduct) in the church and dealt with complaints under the Sexual Misconduct Prevention and Response Policy of the United Church of Canada. Its primary activities consisted of offering educational events to presbyteries and other groups, the training of Sexual Prevention and Response Consultants, Officers of the Court, and committee members in the policy and procedures for dealing with complaints, and providing support to those working with complaints under the policy. Our Committee met four times in-person and twice by teleconference. We also kept in contact through Emails.

The objectives of our Committee were:

1. To raise awareness and provide opportunities for education about Sexual Misconduct Prevention (Sexual harassment, Pastoral Sexual Misconduct, Sexual Assault and Child Abuse) in Saskatchewan Conference.
2. To fulfill the Committee's role as mandated by the current Sexual Misconduct Prevention Policy of the United Church of Canada.

Our 2018 SMPR Committee included Lorraine Harkness, Fran Balls, David Kim-Cragg, Co-conveyor Marilyn Fredsberg (Jan to April), and conveyor Bob Hayes. Our committee worked under the area of Liz Mackenzie, Saskatchewan Conference Personnel Minister and with the assistance of Bev Diebert, Conference Administration Staff. Our General Council Staff person was Kathy McDonald, Toronto. Wilson McLennan, Edmonton, and Ron Marlin, Dauphin assisted us with the investigations when we had a complaint.

Our SMPR Committee's main focus has been "Prevention". The key to this was training. In 2018, we conducted our Annual Training (April 23-25) at Queen's House, Saskatoon. This training was attended by Rev Dr. Jenny Stephens, Manager Ministry Personnel Policies and Programs and Kathy McDonald Legal / Judicial Counsel from General Council, Toronto. Representatives from the National SMPR Consultant Pool also were in attendance. We also invited six Korean church leaders to participate in this training. Upon completion of the training our committee, Liz Mackenzie, Jenny Stephens, Kathy McDonald, and

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the Koreans met for a training debriefing. As a result of this debriefing, it was identified that it would be beneficial to have our SMPR Policy and Procedures Handbook translated into Korean language for PROK ministers entering into ministry with the United Church of Canada as well as Korean congregants of the United Church of Canada. Our committee drafted a proposal to be presented at the Saskatchewan Conference Annual Meeting.

On April 26, we held a one day Boundaries Training for ministerial church leaders at St Martin's United Church, Saskatoon. On April 27, we did a half day Pastoral Charge Officer of the Court Training at St David's United Church, Saskatoon. On October 24, the SMPR Mandatory Boundaries in-person training was conducted at Westminster United Church, Regina.

Once again, our priority was Boundaries Training for our United Church Camps in Saskatchewan. This two-hour training was held at Camp Tapawingo, Camp Shagabec, Lumsden Beach Camp, and Camp Woodboia.

Our committee attended the Saskatchewan Conference Annual Meeting in North Battleford (May 24-27). We had a display table promoting our SMPR resources, books, videos, brochures, etc. We also presented our proposal to have our SMPR Policy and Procedures Handbook translated into Korean. The proposal was approved with the recommendation the proposal be forwarded to General Council Number 43 in Oshawa, Ontario (July 24-27).

Our committee was able to present the proposal at GC #43 in Oshawa. The proposal was approved and forwarded to General Council for implementation.

The SMPR Committee would like to thank the many, many, many people that have been involved, supported, and have dedicated their gifts and talents to our committee throughout the years. We would also like to thank all of the Saskatchewan Conference staff and management for their work in supporting us. Thank you to the Pastoral Charges and other facilities that assisted us with our training and meetings.

Together we made a difference in this important work of our United Church of Canada!!

Faith – Hope – Love

Saskatchewan Conference  
Sexual Misconduct Prevention and Response Committee

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### **TAMARACK PRESBYTERY REPORT** **to Saskatchewan Conference October 23, 2018**

Tamarack Presbytery has 18 pastoral charges with 20 active preaching points. Although large geographically, the presbytery is shrinking in numbers rapidly.

Five pastoral charges are searching for ministers: Bridging Waters, Carrot River-Arborfield, Hudson Bay Larger Parish, Shellbrook-Leask, and Star City. Colleston-Steep Creek, Kinistino and Crystal Springs are vacant but not searching at this time. Joint Needs Assessment is underway at Melfort-Ethelton Pastoral Charge.

Prince Albert Wesley and Birch Hills pastoral charges are disbanding. White Fox pastoral charge closed in June. There are no buildings to be sold from these three charges.

Lorna King DLM of Nipawin, retired in January. Tony Thompson OM of Prince Albert retired in June. Duane Mohn DLM of Birch Hills will retire Dec. 31, 2018. Heather Wyatt DM, of La Ronge, intends to retire June 2019.

Krystal Sheremeta OM of Nipawin transferred her membership to Halifax Presbytery in order to be a chaplain with the Canadian Armed Forces. Jacqueline Samson DM of Hudson Bay transferred membership to Van-Burrard Presbytery in British Columbia to serve as a chaplain in a care facility. Samantha Humphries, congregational designated youth minister at Prince Albert pastoral charge, is on maternity leave. That position has been left vacant.

Presbytery renewed the licenses of Lay Worship Leaders Diane Berge, Cindy Jordison, Beth Baerwald and Rosalie Daisley until June 2019. Sheila Deforest and Chantal Ntibategera are taking Lay Worship Leader training.

Past chair Dave Whalley was appointed to represent Tamarack Presbytery on the Region 4 Transition Commission. Bob Hayes continued to be presbytery representative to Saskatchewan Conference Executive.

Camp Tapawingo reported a successful year. It continues to offer Camp Caterpillar, a four-day camp for transgender preteens. The camp continues to receive generous support from pastoral charges and UCW groups.

Tamarack UCW Presbyterial held its final meeting Oct. 20, 2018 in Prince Albert. The Women's Network held a retreat for all women of the church at Camp Christopher in September 2018 and intends to hold a women's camp in June at Camp Tapawingo.

Presbytery provided grants of \$1,000 each to Hudson Bay Larger Parish, Prince Albert Calvary and Nipawin United Church to host the Youth Caravan in 2018.

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This year full-court meetings of Presbytery were held in Melfort in February, Shell Lake in April and Tisdale in October.

Lorne Calvert, outgoing principal of St. Andrew's College, Kathryn Hofley, finance development officer for the United Church of Canada and Liz Mackenzie, personnel minister for Saskatchewan Conference were guests at the April meeting.

Bonnie Morton, president of Saskatchewan Conference, and Bill Doyle, executive secretary of Saskatchewan Conference, were special guests at our final full court meeting. The conference guests, along with Duane Mohn, chair of Tamarack Presbytery, and Doug Hallman, minister at the host church, celebrated communion during a special farewell worship service. Former presbyters swelled the attendance at the meeting.

Throughout the year, a continuing topic of discussion for presbyters has been the wish to continue to meet for mutual care and support. Tamarack Presbytery recommends that it be a priority for Region 4 to consider methods of communication among pastoral charges, clusters and networks.

Submitted by

Ruth Griffiths, secretary

## **Saskatchewan Conference Women's Network Report** **for the year ending 2018**

On April 6,7,8, 2018 the Women's Network hosted a Women's Gathering at St. Andrew's College in Saskatoon. All women were invited to attend. Susan Dokken and Mary Mohn introduced themselves as the Women's Network since there has only ever been two people in the Women's Network since it first evolved in 2012 even though regular calls for anyone interested were put out.

All those in attendance were welcomed by Lorne Calvert, Principal of St. Andrew's College. He encouraged everyone to walk around the college since many UCW groups have contributed to its funding over the years. Friday evening our guest speaker and performer was Jorgina Sunn , First Nations singer/songwriter/speaker. She told of her life experiences and performed some of the original songs she has written. Susan led vespers Friday. Debbie McPherson provided musical accompaniment on the piano during the week-end.

Saturday morning began with worship in the Chapel led by Susan. Then the group broke into workshops including a choice of: line dancing, chair yoga, ukulele and drumming. We reconvened to the Chapel to hear our guest from Peterborough, Ontario: Nancy Sutherland, president of national UCW. Before

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lunch we broke into table discussions to talk about the future of the Women's Network in Saskatchewan.

A very informative slide and vocal presentation was given on Palestine/Israel by Donna Wilson and Vicki Obedkoff. Both gave personal views on the situation having been there themselves. Afternoon workshops included: dreamcatchers, mosaics, and prayer bracelets. Saturday evening entertainment was provided by Cowboy Poet Bernadette Greuel from Bruno. Saturday evening vespers were led by Lindsay Mohn.

The caterer for Saturday's meals was Jenni Schrenk, who introduced her special vegetarian menus. We were also pleased to have two CGIT members from Milden in attendance on Saturday. It was great to have them share their views on the future of women in the United Church of Canada. We also had two students from St. Andrew's College in attendance all three days.

On Sunday Susan planned and led a very meaningful worship service. Her message was titled "One Step". Worship concluded with communion led by Heather Wyatt, from La Ronge. Mary thanked the morning's special worship team: Susan who had recently completed the Licensed Lay Worship Leader program and Heather who was presented an Honorary Doctorate Degree from St. Andrew's College last year.

During the Gathering a meeting was held to determine if there was enough interest in forming a provincial Women's Group. The group voted in favor and it was decided to call it the Saskatchewan United Church of Canada Women to encompass all women's groups including UCWs as well as individuals. The executive was received and appointed by acclamation. They are as follows: Mary Mohn – one year term as co-chair, Susan Dokken, two year term as co-chair, Chantal Ntibategera, 1<sup>st</sup> vice chair, Dawn Weber, 2<sup>nd</sup> vice chair, secretary, presently rotating among executive, and treasurer, Wilma Will. Minutes of the meeting are available for anyone wanting a copy.

The executive was formed by acclamation and is made up of UCW and non-UCW. Each will serve a two-year term with the exception of a one-year term for Mary Mohn as co-chair. Then first vice chair will move up. Therefore we have two-co-chairs and two vice chairs plus a treasurer and presently have a revolving secretary to record minutes of meetings. We have opened a bank account and the proceeds from the UCW history book now go into the account. Erik Mathieson, Chief Financial Officer from General Council sent an e-mail letter to the bank confirming that we are an official and duly constituted entity of the United Church of Canada and providing our charitable status number.

Now we need to know what our position is within the new Region.

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The Women's Network decided on amounts to give students applying for the Sask. UCW Bursary Fund. The Bursary Fund committee is made up of UCW members and both co-chairs of the Women's Network and then administered by Heather Dootoff from Conference office as the money is held in a special trust fund by Conference. Hopefully this will continue to be administered by the Regional finance person, Heather Dootoff. Since 2011 UCWs in Saskatchewan have raised and presented over \$30,000 in bursary funding for Saskatchewan student who are members of a Saskatchewan United Church going into ministry.

In 2018 \$7400 was given out to 5 deserving students. With \$8,844.75 remaining in the fund we would like clarification if this UCW Bursary fund can continue as it has in the past and where the money is to be sent and how cheques are to be made out.

The main reason it was necessary to form the new provincial body (Saskatchewan United Church of Canada Women) was that there was no place to deposit registration money for any events/retreats and also no way to pay at the time with everything having to go through conference. Now payments can be made directly and immediately for things like food, workshop supplies, guest speakers etc. Most events will be self-sufficient and we will be asking groups (including UCWs) and individuals for a \$2 annual donation to go toward planning expenses, postage, etc. We would also greatly appreciate any donations from presbyteries as they are closing and of course would be very interested to know if there is any funding available through the new region. Donations and/or funding could be mailed to our Treasurer: Wilma Will at Box 367, Star City, Sask. S0E 1P0. Cheques should be made out to the Saskatchewan United Church of Canada Women or Sask. UCC Women. COMMUNICATION is our major focus in the coming year along with special events to give women a chance to meet around the province.

The executive of the Saskatchewan United Church of Canada Women all attended a Women's Camp at Camp Christopher, a Presbyterian-United Camp in Sept. We got together and made some informal plans for next year, planning to host events around the province hopefully in the North, South, East and West.

We are hosting a Women's Retreat at Camp Tapawingo on Candle Lake on June 20 – 22, 2019 and will be part of Camp Christopher Women's Camp again on Sept. 6 – 8, 2019. We are also planning to hold a joint Manitoba-Saskatchewan Women's Retreat at Wellman Lake United Church Camp next summer. We plan to host a provincial-wide Women's Gathering every second year.

Chantal Ntibategera and Mary Mohn attended the annual meeting of the National United Church Women in Mississauga, Ontario Sept. 17 – 21, 2018. The new national UCW president, Beulah Hayley from Newfoundland was installed. Phyllis Buchner is the UCW representative on the Women's Inter-Church Council

## **APPENDIX A**

of Canada. The 60<sup>th</sup> Anniversary of UCW will take place at Membertou conference Centre in Sydney, Nova Scotia in 2022. Nationally the UCW decided their next five-year initiative would be: Women for Change, Zambia. Women for Change (WFC) is an NGO (non Governmental Organization) that works in rural communities in Zambia, focusing on social and economic changes that empower women and children. WFC has grown into one of the most influential indigenous NGOs in Zambia. Women for Change has been a partner of the United Church of Canada since 1992.

While the Saskatchewan United Church of Canada Women will maintain a close affiliation with national UCW it is already encompassing many non-UCW groups and individuals. It will continue to provide and distribute regular newsletters mostly through e-mail, but also by mail if requested. Again we need to know what will happen with the new region. Will there still be a website for region activities and to advertise up-coming events? Will there be "e-notes"?

Respectfully submitted,  
Mary Mohn and Susan Dokken,  
Co-Conveners of Sask. Conference Women's Network

## **Saskatchewan Conference Finance and Administration** **Committee Report** **November 2, 2018**

### Recommendations:

1. That Saskatchewan Conference identify the assets that it will own as at December 31, 2018 and immediately provide this information to the Commission of the Regional Council for Region(or whatever name it may assume) together with all banking and other documentation necessary to facilitate the transfer of assets.
2. That all of the assets of the conference as at December 31, 2018 be transferred to the Regional Council for Region 4 (or whatever name it may assume)with the Executive Secretary of Saskatchewan Conference in consultation with the Executive Minister for Region 4 to decide whether the transfer will be made in specie, by cheque following liquidation, or by another means.

The Finance and Administration Committee held its final meeting by conference call on October 23, 2018. Most of the business involved tying up loose ends and preparing to transfer our assets to Region 4 as of January 1, 2018. The ad hoc group tasked with disposal of office supplies

will provide a list of resources not needed for Regional Offices on-line in early November.

Respectfully submitted  
Bill Pollock  
Convenor of Finance and Administration Committee

### **Report to SK Conference UCC – November 2, 2018** **Twin Valleys Presbytery**

At our last meeting, September 21, 2018 at St. Andrew's United Church, Carnduff, Sk:

We opened with a call to order, attendance and hymn singing

Guests were welcomed, acknowledgment of traditional territories and a statement around Apprehension of Bias and Conflict of Interest.

Our visitors were given corresponding rights and our quorum was verified (attendance: 11 clergy, 25 lay, 2 visitors = 38 total); then we passed a number of motions to accept past minutes.

Susan Reed reported as a member of the SK Conference-Region 4 Transition team that a lot is still unknown as January 1, 2019 approaches. Then she reported on what was happening so far.

We watched the video: "Loving our Neighbours"

Our worship was led by Susan and Rob Reed based on scripture Genesis 17: 1-8, 15-19. Worship included prayer, singing and reflection – "covenant" – relationships between God and people.

After worship we continued with reports from committees. Mission and outreach made a decision to send \$1000 to Philippine relief and challenged the court to match it, which TVP did.

Finance (year to date as of September 21) reported the following: Income \$62,061; expenses \$76,035; net cash flow: \$-13,974

A motion passed dealing with dispersal of funds before Presbytery closes: That at the time when the financial transactions of Twin Valleys Presbytery are completed, one third (1/3) of the remaining surplus be redistributed to the pastoral charges at the 2018 ratio of assessment and two thirds (2/3) be forwarded to Region 4. (Note: Motion 2018/2019-120 was carried, counted vote: yes – 20, no -15)

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Long discussion before and later, after the motion as people hear the need of the Region and pastoral charges.

Also, motions regarding the Elliot Fund which will be moved to St. Paul's in Estevan who will administer the fund. These are the followings actions regarding the fund:

The revised Dr. A.E. Elliot Religious Training Support Fund Constitution is posted on the website for review (and) the revised constitution will be voted on at the next full presbytery in November 2018

Motion: that Twin Valleys Presbytery transfer four thousand dollars (\$4,000.00) from general operating to the Dr. A.E. Elliot Religious Training Support Fund and that this amount be included in the amount available for bursaries. CARRIED>

Later at our Executive meeting in Arcola, on October 26, the Property side of Finance and Property reported (and TVP Exec approved) the selling of some manses and churches Broadview United Church and Kennedy United Church will be sold; and Revers and Kennedy manses will be sold.

General Council Commissioners: Jeri-Lee Jones, Allan Gairns, and Susan Reed, gave their impressions of GC43.

TVP Celebrated the following: recognition of new Licensed Lay Worship Leaders (LLWL): Jani Francis (Indian Head) and Heather Tober (Oxbow); covenanting of new executive of Twin Valleys Presbytery until the end of 2018.

Our next full court meeting will be November 23 at Estevan when we will be closing TVP with a Service of Celebration and cake after our regular business during which we will remember our time and times together as Twin Valleys Presbytery and move on into the future United Church.

Allan Gairns

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Equity Division

Saskatchewan Conference  
The United Church of Canada

02/10/2018

	Opening Balance					Closing Balance
	January 1, 2018	Receipts	Expense	Balance	Internal Transfers	September-30-18
Conference General Fund	\$0.00	\$409,375.27	-\$540,935.58	(\$131,560.31)		(\$131,560.31)
<b>Funds of The Saskatchewan Conference</b>						
3 Bequest Fund	0.00			0.00		0.00
5 Moats Land Fund	150,966.88	27,552.64	-13,364.76	165,154.76		165,154.76
7 Reserve Fund	617,170.34		-300.00	616,870.34		616,870.34
8 Personnel Issues Resolution Fund	11,378.48			11,378.48		11,378.48
9 Cohen Fund	23,628.58			23,628.58		23,628.58
10 Counseling Assistance Fund	6,000.00			6,000.00		6,000.00
11 Interim Ministry Fund	6,000.00			6,000.00		6,000.00
12 Continuing Education Fund	7,888.08		300.89	8,188.97		8,188.97
13 First Five Event Fund	3,732.05			3,732.05		3,732.05
Learning Site	10,000.00			10,000.00		10,000.00
14 UCW Bursary Fund	14,294.75	1,950.00	-2,000.00	14,244.75		14,244.75
20 Faith Formation Generosity for Mission Fund	13,149.08		-601.58	12,547.48		12,547.48
<b>Totals</b>	<b>\$864,208.22 **</b>	<b>\$438,877.91</b>	<b>-\$556,901.03</b>	<b>\$746,185.10</b>	<b>\$0.00</b>	<b>\$746,185.10</b>
Conexus chequing	30,625.15	Capital Assets	8,641.33	Receipts	438,877.91	
Conexus share	5.00	LT Investment	632,910.25	Less Expense	-556,901.03	
Petty Cash	217.50	Term Deposits	41,189.74	Income/Loss	-118,023.12	
(Cohen) Savings Acc		Cohen GIC	20,000.00	Beginning balance	864,208.22	
Cash on Hand	1,400.00	Solar	9,750.00	Ending balance	746,185.10	
Accounts Receivable	379.07	Deposit/Prepaid	3,077.50	Liability	2,010.44	
			<u>\$748,195.54</u>		<u>\$748,195.54</u>	

\*\* 2017 year end adjustments are included

## APPENDIX B

### SASKATCHEWAN CONFERENCE FINANCIAL SUMMARY

January 1 - September 30, 2018

	REVENUE	EXPENSES	NET INCOME
<b>RESTRICTED FUNDS</b>			
TOTAL RESTRICTED FUND REVENUE	\$ 29,502.64		
TOTAL RESTRICTED FUNDS EXPENSE		\$ 15,965.45	
NET RESTRICTED FUND REVENUE			<u>\$ 13,537.19</u>
<b>GENERAL FUND</b>			
<b>ANNUAL MEETING</b>			
ANNUAL MEETING REVENUE	\$ 19,605.00		
ANNUAL MEETING/GATHERING TOTAL		\$ 69,791.49	
NET EXPENSE FOR ANNUAL MEETING			<u>-\$ 50,186.49</u>
<b>STAFFING COST</b>			
GENERAL COUNCIL SALARY GRANT	\$ 22,500.00		
TOTAL SALARY COSTS		\$ 283,864.32	
OTHER STAFFING COSTS		\$ 17,366.72	
NET STAFFING COSTS			<u>-\$ 278,731.04</u>
CONTINGENCY FUND EXPENSES		\$ 15,414.60	
GENERAL FUND EXPENSES		\$ 86,309.43	
CONFERENCE OPERATION		\$ 68,189.02	
GENERAL FUND NON-SPECIFIC REVENUE	\$ 367,270.27		
NET GENERAL FUND INCOME			<u>\$ 197,357.22</u>
TOTAL GENERAL FUND INCOME/EXPENSES	\$ 409,375.27	\$ 540,935.58	<u>-\$ 131,560.31</u>
COMBINED NET INCOME			<u><u>-\$ 118,023.12</u></u>

\*September salaries not included

\*VBS - outstanding payments, expenses and employment grant

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### Saskatchewan Conference, The United Church of Canada Comparative Income Statement

	Actual 01 Jan, 2018 to 30 Sep, 2018	Budget 01 Jan, 2018 to 31 Dec, 2018	Percent	Actual 01 Jan, 2018 to 30 Sep, 2018	Actual 01 Jan, 2017 to 30 Sep, 2017	Percent
<b>REVENUE</b>						
<b>GENERAL FUND OF SK CONF...</b>						
Chinook Presbytery	43,188.00	57,583.00	-25.00	43,188.00	43,629.00	-1.01
Good Spirit Presbytery	34,143.00	45,524.00	-25.00	34,143.00	23,960.50	42.50
Prairie Pine Presbytery	46,913.25	62,700.00	-25.18	46,913.25	48,508.50	-3.29
River Bend Presbytery	72,551.25	96,735.00	-25.00	72,551.25	70,511.25	2.89
Tamarack Presbytery	28,568.25	38,091.00	-25.00	28,568.25	28,617.00	-0.17
Twin Valleys Presbytery	49,496.25	65,995.00	-25.00	49,496.25	50,220.75	-1.44
Wascana Presbytery	73,104.00	73,104.00	0.00	73,104.00	69,831.00	4.69
Total Presbytery Assessment	347,964.00	439,732.00	-20.87	347,964.00	335,278.00	3.78
General Council Salary Grant	22,500.00	0.00	0.00	22,500.00	144,260.00	-84.40
Total General Council Grants	22,500.00	0.00	0.00	22,500.00	144,260.00	-84.40
UCC Conf grant for Program/Me...	500.00	0.00	0.00	500.00	2,600.00	-80.77
Total Grants from UCC Confere...	500.00	0.00	0.00	500.00	2,600.00	-80.77
Qualified Donee	0.00	0.00	0.00	0.00	6,000.00	-100.00
Total Donation (no tax receipt)	0.00	0.00	0.00	0.00	6,000.00	-100.00
Tax Receipt	400.00	0.00	0.00	400.00	274.80	45.56
Total Fundraising (Charitable)	400.00	0.00	0.00	400.00	274.80	45.56
Conference Event Registration ...	13,860.05	0.00	0.00	13,860.05	35,750.00	-61.23
Annual Meeting Meal Fee	19,605.00	0.00	0.00	19,605.00	2,453.27	699.14
Total Event Fees Collected	33,465.05	0.00	0.00	33,465.05	38,203.27	-12.40
Conference Sales/Service	2,555.10	0.00	0.00	2,555.10	365.00	600.03
Total Sale of Goods/Service	2,555.10	0.00	0.00	2,555.10	365.00	600.03
Interest - Chequing Account	154.23	0.00	0.00	154.23	145.58	5.94
Interest - GIC	1,836.89	5,000.00	-63.26	1,836.89	2,891.67	-36.48
Investment Gain	0.00	0.00	0.00	0.00	0.00	0.00
<b>TOTAL GENERAL FUND REVE...</b>	<b>409,375.27</b>	<b>444,732.00</b>	<b>-7.95</b>	<b>409,375.27</b>	<b>530,018.32</b>	<b>-22.76</b>
<b>RESTRICTED FUNDS</b>						
RF Gifts from Qualified Donees	1,000.00	0.00	0.00	1,000.00	0.00	0.00
RF Donations (tax receipt)	950.00	0.00	0.00	950.00	1,200.00	-20.83
RF Oil Royalty	13,792.64	0.00	0.00	13,792.64	9,755.53	41.38
RF Lease and Rental Income	13,760.00	0.00	0.00	13,760.00	21,430.00	-35.79
<b>TOTAL RESTRICTED FUND RE...</b>	<b>29,502.64</b>	<b>0.00</b>	<b>0.00</b>	<b>29,502.64</b>	<b>32,385.53</b>	<b>-8.90</b>
<b>TOTAL REVENUE</b>	<b>438,877.91</b>	<b>444,732.00</b>	<b>-1.32</b>	<b>438,877.91</b>	<b>562,403.85</b>	<b>-21.96</b>
<b>EXPENSE</b>						
<b>GENERAL FUND</b>						
Meeting Travel	11,804.73	31,000.00	-61.92	11,804.73	7,019.60	68.17
Meeting Meals	3,236.74	0.00	0.00	3,236.74	3,086.13	5.56
Meeting Accommodations	3,081.29	0.00	0.00	3,081.29	5,507.45	-44.05
Meeting Dependent Care	55.00	0.00	0.00	55.00	0.00	0.00
Electronic Meeting Cost	199.06	0.00	0.00	199.06	330.88	-39.84
Meeting Resource	333.95	0.00	0.00	333.95	245.65	35.95
Total Conference Administration...	18,710.77	31,000.00	-39.64	18,710.77	16,169.71	15.71
Event Travel	10,180.98	46,974.00	-78.33	10,180.98	7,696.48	32.28
Event Meals	9,154.52	0.00	0.00	9,154.52	15,665.06	-41.56
Event Accommodations	9,994.35	0.00	0.00	9,994.35	16,634.29	-39.92
Event Salary Replacement	244.80	0.00	0.00	244.80	326.40	-25.00
Event Honorarium	2,568.00	0.00	0.00	2,568.00	1,200.00	114.00
Event Resource	5,117.89	0.00	0.00	5,117.89	4,718.27	8.47
Total Conf Program Expenditure	37,260.54	46,974.00	-20.68	37,260.54	46,240.50	-19.42
Profess'w/Consult Fee (legal/invt)	5,208.00	5,500.00	-5.31	5,208.00	4,882.50	6.67
Membership/License	470.00	435.00	8.05	470.00	445.00	5.62
Donations/Grants to Q Donees	16,300.00	15,000.00	8.67	16,300.00	16,100.00	1.24

## APPENDIX B

	Actual 01 Jan, 2018 to 30 Sep, 2018	Budget 01 Jan, 2018 to 31 Dec, 2018	Percent	Actual 01 Jan, 2018 to 30 Sep, 2018	Actual 01 Jan, 2017 to 30 Sep, 2017	Percent
Program Grants (reimburse exp...	1,570.00	0.00	0.00	1,570.00	6,085.00	-74.20
Insurance Premium Pd	0.00	225.00	-100.00	0.00	0.00	0.00
Archive Storage	6,785.50	7,300.00	-7.05	6,785.50	6,785.50	0.00
Bank Fees	4.62	50.00	-90.76	4.62	25.43	-81.83
Total Other Expenditures	30,338.12	28,510.00	6.41	30,338.12	34,323.43	-11.61
CONT Meeting Travel	0.00	20,000.00	-100.00	0.00	0.00	0.00
CONT Meeting Meals	19.55	0.00	0.00	19.55	0.00	0.00
CONT Electronic Meeting Cost	5.83	0.00	0.00	5.83	12.70	-54.09
CONT Event Travel	2,748.37	0.00	0.00	2,748.37	609.14	351.19
CONT Event Meals	893.01	0.00	0.00	893.01	67.64	1,220.24
CONT Event Accommodations	127.40	0.00	0.00	127.40	253.79	-49.80
CONT Event Honorarium	150.00	0.00	0.00	150.00	0.00	0.00
CONT Program Grants	11,470.44	13,760.00	-16.64	11,470.44	3,000.00	282.35
Total Contingency Expenditures	15,414.60	33,760.00	-54.34	15,414.60	3,943.27	290.91
<b>TOTAL GENERAL FUND</b>	<b>101,724.03</b>	<b>140,244.00</b>	<b>-27.47</b>	<b>101,724.03</b>	<b>100,676.91</b>	<b>1.04</b>
<b>ANNUAL MEETING/GATHERING</b>						
AM Meeting Facility Cost	6,050.21	37,403.00	-83.82	6,050.21	1,000.00	505.02
AM Meeting Rental (audio/stage...	8,383.96	0.00	0.00	8,383.96	0.00	0.00
AM Van/Loading Expense	377.51	0.00	0.00	377.51	0.00	0.00
AM Guest Accom/Meals	3,327.70	0.00	0.00	3,327.70	767.11	333.80
AM Meeting Meals	19,944.20	0.00	0.00	19,944.20	780.00	2,456.95
AM Meeting Retiree Banquet	5,378.62	0.00	0.00	5,378.62	3,270.30	64.47
AM Meeting Refreshments	546.43	0.00	0.00	546.43	50.35	985.26
AM Meeting Sub-Total	44,008.63	37,403.00	17.66	44,008.63	5,867.76	650.01
AM Serv Praise planning/bibles/...	375.89	0.00	0.00	375.89	2,182.41	-82.78
AM Music/Theme Planning/Res...	6,583.74	0.00	0.00	6,583.74	146.98	4,379.34
AM Children @ Conference	519.86	0.00	0.00	519.86	0.00	0.00
YAYAC Youth @ Conference	769.96	0.00	0.00	769.96	0.00	0.00
AM Honorariums	2,300.00	0.00	0.00	2,300.00	1,200.00	91.67
AM Delegates Travel	13,557.86	0.00	0.00	13,557.86	363.02	3,634.74
AM Delegates Accom & Meals ...	556.29	0.00	0.00	556.29	0.00	0.00
AM Delegates Salary Replacem...	347.20	0.00	0.00	347.20	0.00	0.00
AM Delegates Dependent Care	300.00	0.00	0.00	300.00	200.00	50.00
AM Event Sub-Total	25,310.80	0.00	0.00	25,310.80	4,092.41	518.48
AM Memb'sp/License/Music Co...	250.00	0.00	0.00	250.00	100.00	150.00
AM Bank Fees	222.06	0.00	0.00	222.06	15.34	1,347.59
AM Sub-Total (On-Going)	472.06	0.00	0.00	472.06	115.34	309.28
<b>ANNUAL MEETING/GATHERIN...</b>	<b>69,791.49</b>	<b>37,403.00</b>	<b>86.59</b>	<b>69,791.49</b>	<b>10,075.51</b>	<b>592.68</b>
<b>RESTRICTED FUNDS</b>						
RF Travel	301.58	0.00	0.00	301.58	0.00	0.00
RF Meals	0.00	0.00	0.00	0.00	35.07	-100.00
RF Honorarium	0.00	0.00	0.00	0.00	270.00	-100.00
RF Resources	0.00	0.00	0.00	0.00	200.00	-100.00
RF Total Meeting/Event/Worksh...	301.58	0.00	0.00	301.58	505.07	-40.29
RF Grants/donations to Q Donees	13,428.60	20,000.00	-32.86	13,428.60	12,708.14	5.67
RF Program Grants (reimburse ...	1,875.27	0.00	0.00	1,875.27	16,812.80	-88.85
RF Taxes (land/mineral)	360.00	0.00	0.00	360.00	1,015.10	-64.54
RF Total On-Going Expense	15,663.87	20,000.00	-21.68	15,663.87	30,536.04	-48.70
<b>TOTAL RESTRICTED FUNDS E...</b>	<b>15,965.45</b>	<b>20,000.00</b>	<b>-20.17</b>	<b>15,965.45</b>	<b>31,041.11</b>	<b>-48.57</b>
<b>CONFERENCE OFFICE OPER...</b>						
CO Rent/Parking	51,495.54	74,000.00	-30.41	51,495.54	52,515.34	-1.94
CO Utilities (Power/Gas/Garbage)	4,020.13	6,200.00	-35.16	4,020.13	3,883.12	3.53
CO Janitor	2,928.88	4,000.00	-26.78	2,928.88	2,759.25	6.15
CO Facility Maintenance	785.44	600.00	30.91	785.44	1,230.30	-36.16
CO Total Occupancy Cost	59,229.99	84,800.00	-30.15	59,229.99	60,388.01	-1.92

## APPENDIX B

### Saskatchewan Conference, The United Church of Canada Balance Sheet As at 30 Sep, 2018

#### ASSET

<b>Current Assets</b>		
Petty Cash Fund	217.50	
Cash on Hand	1,400.00	
Conexus Share	5.00	
Chequing Bank Account	30,625.15	
Total Cash		32,247.65
Long Term Investment (Fiera)	602,770.32	
Allowance for FMV	30,139.93	
SES Solar Shares	4,750.00	
Wascana Solar Shares	5,000.00	
GIC	61,189.74	
Total Investments		703,849.99
Accounts Receivable	379.07	
Total Receivables		379.07
Prepaid Expenditures		3,077.50
Total Current Assets		739,554.21
<b>Capital Assets</b>		
Office Furniture & Equipment	18,230.84	
Accum. Amort.- Furn.& Equip	-9,589.51	
Net - Furniture & Equipment		8,641.33
Total Capital Assets		8,641.33
<b>TOTAL ASSET</b>		<b>748,195.54</b>

#### LIABILITY

<b>Current Liabilities</b>		
Accounts Payable		1,208.80
Video Licensing		2.99
General Holding Account		3,174.13
GST Paid on Purchases	-941.87	
GST Owing (Refund)		-941.87
Prepayments & Deposits		-1,433.61
Total Current Liabilities		2,010.44
<b>TOTAL LIABILITY</b>		<b>2,010.44</b>

#### EQUITY

<b>Retained Earnings</b>		
Retained Earnings - Previous Year		864,208.22
Current Earnings		-118,023.12
Total Retained Earnings		746,185.10
<b>TOTAL EQUITY</b>		<b>746,185.10</b>
<b>LIABILITIES AND EQUITY</b>		<b>748,195.54</b>

**SASKATCHEWAN CONFERENCE SUB EXECUTIVE**  
**The United Church of Canada**

**AUTHORITY:** At the call of the President, Bonnie Morton, the members of the Sub-Executive of Saskatchewan Conference of The United Church of Canada met by teleconference on November 29<sup>th</sup>, 2018, at 9:30 a.m.

**CALL TO ORDER:** President, Bonnie Morton called the meeting to order at 9:35 a.m.

<b>PRESENT:</b>	<b>POSITION ON EXECUTIVE</b>	<b>NAME</b>
	President	Bonnie Morton
	President-Elect	Annette Taylor
	Presbytery Rep	Ron Brandow
	Member at Large	Susan Reed
	Executive Secretary	Bill Doyle

**REGRETS:** General Council Executive Rep, Brenda Curtis

**QUORUM:** There was quorum throughout the meeting.

**PRAYER:** President, Bonnie Morton, led the Sub-Executive in a time of prayer.

**CHECK-IN:** The meeting opened with a time of check-in.

**APPROVAL OF MINUTES:**

**Proposal: 2018-19-09 Ron Brandow:**

That the Saskatchewan Conference Sub-Executive approve the minutes of the Conference Sub-Executive meeting of May 14<sup>th</sup>, 2018, being pages B-165 to B-166.

**Agreed by Consensus**

**INTERIM MINISTRY DESIGNATION OF LIZ MACKENZIE:**

Executive Secretary, Bill Doyle, provided the Sub-Executive with the background.

**Proposal: 2018-19-10 Annette Taylor:**

That the Saskatchewan Conference Sub-Executive, having received the recommendation of the Interim Ministry Committee, designate Elizabeth Mackenzie as an interim minister in The United Church of Canada, to be valid from

November 14<sup>th</sup>, 2018, for a period of 5 years, or such earlier removal by a Region of the United Church or the Office of Vocation acting on the recommendation of an Interim Ministry Committee or equivalent.

**Agreed by Consensus**

**ADMISSION OF YONGSEOK BAEK TO THE ORDERED MINISTRY OF THE UNITED CHURCH OF MANITOBA:**

Executive Secretary, Bill Doyle, provided the Sub-Executive with the background.

**Proposal: 2018-19-11 Bill Doyle:**

That the Saskatchewan Conference Sub-Executive, having considered the recommendation and report of the Conference Interview Board, recommends YongSeok Baek, an applicant for admission to the Order of Ministry of The United Church of Canada from the Presbyterian Church of Peoples Republic of Korea, to Saskatchewan Conference or its successor, Region 4 of The United Church of Canada, for admission at its next general meeting or alternate proceedings.

**Agreed by Consensus**

**ADJOURNMENT:**

**Proposal: 2018-19-11 Susan Reed:**

That the meeting be adjourned.

**Agreed by Consensus**

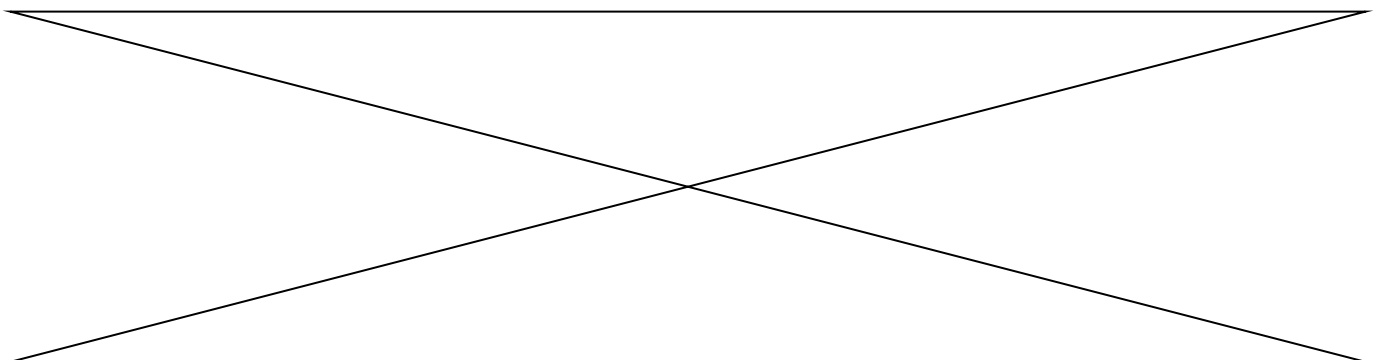
The meeting adjourned at 9:51 a.m.

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**President, Bonnie Morton**

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**Bill Doyle, Executive Secretary**



## PASTORAL RELATIONS/SETTLEMENT COMMITTEE, SASKATCHEWAN CONFERENCE: Temporary/Developing Report 2018

**LEGEND**Dates: Listed as month/day/year\* = part time    + = indicates *change* in Call/Appointment**Ministry Abbreviations used in this report:**

OM = Ordained Minister

DM = Diaconal Minister

DLM = Designated Lay Minister – Recognized

DLM# = Designated Lay Minister Applicant – Not yet recognized

RS = Retired Supply Minister

US = United Supply Minister

IM = Interim Minister

CS = Candidate Supply (Candidate whose education and field requirements are *complete*)SS = Student Supply (Candidate whose education and/or field requirements are *in process*)

IS = Intern Supply (Candidate who has completed all OM/DM requirements except internship)

OS = Ordained Supply (from another denomination, in admission process with United Church)

DS = Diaconal Supply (from another denomination, in admission process with United Church)

GC = General Council Appointment

SM = Shared Ministry (pastoral charge in ministry with one or more other denominations)

C = Call    PR = Provisional Call

**COMPLETED CALLS, SETTLEMENTS, AND SPECIAL MINISTRIES**

<b><u>Presbytery &amp; Pastoral Charge</u></b>	<b><u>Action</u></b>	<b><u>Name</u></b>	<b><u>Effective Date</u></b>
Chinook – Maple Creek	Call	Michele Rowe (OM)	07/01/18
Chinook – Grassland	Call	Eunkyu Ji (OM)	07/01/18
Chinook – Lafleche-Limerick	Call	Janelle Shaw (OM)	02/18/18
Chinook – Zion	Call	Tim (Harold) Ellis (OM)	07/01/17
River Bend – Deslisle-Vanscoy	Call	Lindsay Mohn (OM)	07/01/18*
River Bend – St. Martin's	Call	Jordan Cantwell (OM)	11/12/18
Tamarack – Bridging Waters	Call	Beth W. Johnston (OM)	05/01/19
Twin Valleys - Alameda	Call	Jacqueline van't Voort (DM)	07/01/18*
Twin Valleys – Carlyle	Call	Mathias Ross (OM)	10/01/18*
Twin Valleys - Oxbow-Glen Ewen	Call	Jacqueline van't Voort (DM)	07/01/18*
Twin Valleys – Rocanville	Call	Barbara Wilkins (OM)	07/01/18

**CALLS, SETTLEMENTS AND SPECIAL MINISTRIES IN PROCESS**

<b><u>Presbytery &amp; Pastoral Charge</u></b>	<b><u>Action</u></b>	<b><u>Name</u></b>	<b><u>Effective Date</u></b>
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**COMPLETED APPOINTMENTS**

<b><u>Presbytery &amp; Pastoral Charge</u></b>	<b><u>Name</u></b>	<b><u>Effective Date</u></b>
-Climax	Connie Sykes (DLM)	10/01/18-06/30/19*
-Gull Lake	Ken Schrag (OM, RS)	07/01/18-06/30/19*
-Mossbank	Wendy Gibson (DLM)	07/01/18-06/30/19*

**Good Spirit**

-Crossroads	Sherran Schick (OM, RS)	07/01/18-06/30/19*
-Esterhazy	Mavis Peddie Peters (SS)	05/01/18-08/15/18*

**Pastoral Relations/Settlement Committee Report to Sk Conf****05/11/2018 to 12/12/2018**

-Esterhazy	Catherine Pace (DM, RS)	10/01/18-12/31/18*
-Fort Qu'Appelle	Jo Mader (DLM, RS)	07/01/18-06/30/19*
-Four Town	Sarah Giles (SS)	07/01/18-06/30/19*
-Melville: First	Brian Mee (OM)	07/01/18-06/30/21*
-Theodore United Church	Yuri T. Forbes-Petrovich	09/01/18-06/30/19*

**Prairie Pine**

-Biggar	Sharon Ferguson-Hood (OM, IRS)	09/01/18-06/30/19*
-Cut Knife	YongSeok Baek (OS)	11/01/18-10/31/20*
-Coteau Hills	Houen Lee (OS)	09/01/18-06/30/20*#
-Elrose	Jim MacNaughton (DLM, RS)	07/01/18-06/30/19*
-Eston	Barb MacNaughton (DLM)	07/01/17-06/30/20#
-Kyle-Lacadena	Jim MacNaughton (DLM, RS)	07/01/18-06/30/19*
-Wilkie Scott	YongSeok Baek (OS)	11/01/18-10/31/20*

**River Bend**

-Clavet	Bonita Chad (OM, RS)	07/01/18-06/30/19*
-Grace Westminster	Shelly Manley-Tannis (OM)	01/01/19-03/31/19
-Imperial	Ray Purdie (OM, RS)	07/01/18-06/30/19*
-McClure	Brian Walton (OM)	09/15/18-12/31/18
-McClure	Brian Walton (OM)	01/01/19-06/30/19
-Mount Royal Emmanuel	Joan Brown (OM, RS)	07/01/18-06/30/19*
-St. Martin's	J. Keith Hall (DLM)	07/01/18-06/30/19
-Integrated Community Ministry	Jane Jupe (OM)	10/01/17-06/30/18
-Integrated Community Ministry	Jane Jupe (OM)	07/01/18-06/30/19
-N Sask. Hospital Chaplaincy	Joan Brown (OM, RS)	07/01/18-06/30/19*

**Tamarack**

-Big River: First United	Dave Whalley (DLM, RS)	07/01/18-06/30/19*
-Birch Hills	Duane Mohn (DLM)	07/01/18-06/30/19*
-Partners in Faith	Nora Borgeson (OM, RS)	07/01/18-06/30/19

**Twin Valleys**

-Glenavon	Lynette Callfas (DLM)	07/01/18-06/30/19*
-Ogema Bengough Pangman	SunDo Hyun (OM)	07/01/18-06/30/19*
-St. Paul's International	Jeri-Lee Jones (SS)	10/01/18-06/31/21
-Wolseley	Mary Young (DM)	07/01/18-12/31/18*
-Wolseley	Mary Young (DM)	01/01/19-06/30/19*

**Wascana**

-Balgonie/McLean	Jan Temple-Jones (OM)	07/01/18-01/31/19*
-Knox-Metropolitan	Cameron Fraser (DLM)	07/01/18-06/30/21#
-Westminster	Darrell Reine (DLM)	07/01/18-06/30/21#
-Soo Line	Yvonne Terry (DLM)	07/01/18-06/30/19
-Strasbourg	Donna Rumpel (DLM)	07/01/18-06/30/19*
-Regina Anti-Poverty Ministries	Peter Gilmer (DLM)	01/01/19-12/31/19
-Regina Anti-Poverty Ministries	Bonnie Morton (DLM)	01/01/19-12/31/19

**PRESBYTERY APPOINTMENTS IN PROCESS**

<b><u>Presbytery &amp; Pastoral Charge</u></b>	<b><u>Name</u></b>	<b><u>Dates Effective</u></b>
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**TRANSFERS WITHIN SASKATCHEWAN CONFERENCE**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Date</u></b>
Jane Jupe	Prairie Pine	River Bend	06/29/18
Mathias Ross	River Bend	Twin Valleys	10/12/18

**TRANSFERS OUT OF SASKATCHEWAN CONFERENCE**

<b><u>Name</u></b>	<b><u>To</u></b>	<b><u>Date</u></b>
Jacqueline Samson	BC Conference	09/10/18
Krystal Sheremeta	Maritime Conference	09/20/18
Jennifer Irving	Toronto Conference	09/01/18
Heather Koots	Alberta Northwest Conference	03/01/19

**TRANSFERS INTO SASKATCHEWAN CONFERENCE**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>Date</u></b>
-Richard Manley-Tannis	Manitoba & Northwestern Ontario	09/20/18
-Shelly Manley-Tannis	Manitoba & Northwestern Ontario	09/20/18
-Michele Rowe	British Columbia Conference	11/06/18
-Beth W. Johnston	Maritime Conference	05/01/19

**RETIREMENTS**

<b><u>Presbytery</u></b>	<b><u>Name</u></b>	<b><u>Date</u></b>
Chinook	Catherine Christie	12/31/18
Chinook	Marilyn Leuty	04/30/19
Chinook	Shelby Kinrade	
Tamarack	Lorna E. King	01/17/18
Tamarack	Duane Mohn	12/31/18
Tamarack	Heather Wyatt	06/30/19
Twin Valleys	David Maxwell	08/01/18

**ORDER OF MINISTRY DISCONTINUED SERVICE LIST (DISCIPLINARY)**

<b><u>Presbytery</u></b>	<b><u>Name</u></b>	<b><u>Date Effective</u></b>
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**ORDER OF MINISTRY DISCONTINUED SERVICE LIST (VOLUNTARY)**

<b><u>Presbytery</u></b>	<b><u>Name</u></b>	<b><u>Date Effective</u></b>
Prairie Pine	Jan Coffey-Olson	12/13/18

**PASTORAL CHARGES/SPEC. MIN VACANT FOR CALL OR APPOINTMENT**

<b><u>Presbytery</u></b>	<b><u>Pastoral Charge</u></b>	<b><u>Date Vacant</u></b>
<b>Chinook</b>	Assiniboia	05/01/19
	Cabri-Hazlet-Pennant*	07/01/15
	Pine Cree	09/27/14
	Spirit Hills*	09/01/16
<b>Good Spirit</b>	Esterhazy*	03/03/18
	Fort Qu'Appelle: St. Andrew's*	08/14/16
<b>Prairie Pine</b>	Eaton/Martario*	01/01/17
	Meadow Lake	04/21/18
	North Battleford	07/01/18
	Northern Lakes*	07/01/17
	Prairie Spirit*	04/01/14

<b>River Bend</b>	Asquith – Purdue *	06/26/18
	McClure United Church	07/15/18

<b>Tamarack</b>	Bridging Waters	09/26/18
	Carrot River/Arborfield*	07/01/17
	Hudson Bay Larger Parish	06/28/18
	Shellbrook-Leask	06/26/18

**Twin Valleys**

<b>Wascana</b>	Long Lake*	01/01/17
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**PASTORAL CHARGES TECHNICALLY or OTHERWISE VACANT**

<b>Chinook</b>	Borderlands	served from Assiniboia
	Gravelbourg	Sunday Supply
	Gull Lake	
	Leader/Sceptre	
	Moose Jaw: Trinity	
	Mortlach	
	New Venture	
	Tompkins	SM: Anglican; Occasion/Serv,

<b>Good Spirit</b>	Balcarres	Sunday Supply
	Edgeley	Sunday Supply
	Ituna	Sunday Supply
	Kelliher	Sunday Supply
	Lemberg/Abernethy	Sunday Supply
	Little Cutarm (Atwater)	Sunday Supply
	Pelly	Occasional services
	Tantallon	Sunday Supply

<b>Prairie Pine</b>	Beechy	Sunday Supply
	Goose Lake	Sunday Supply
	Kerrobert	Sunday Supply
	Landis	Occasional Supply
	Loverna	
	Luseland	Sunday Supply
	Plenty Dodsland	Sunday Supply
	Smiley	Occasional Supply
	Springwater	Occasional Supply

<b>River Bend</b>	Bradwell: Knox	Occasional Supply
	Colonsay	Pulpit Supply
	Maymont	Occasional Supply
	Quill Lakes	Served by Westminster (Humboldt)
	Wakaw	Occasional Supply

<b>Tamarack</b>	Colleston, Steep Creek Crystal Springs Kinistino Star City ( ¼ time vacancy declared Feb 16/18 – no paperwork)	Occasional Supply Occasional Supply
<b>Twin Valleys</b>	Manor Redvers Wapella Yellow Grass	Occasional Services
<b>Wascana</b>	Avonlea, Blue Hill Craik Southey Earl Grey Gray Plainsview Silton	Sunday & Weekend Supply Sunday Supply Pulpit & Occasional Supply Occasional Services Sunday Supply Sunday & Weekend Supply Occasional Services

**MEMBERS OF THE ORDER OF MINISTRY RETAINED BY ACTION OF COMMITTEE**

**Presbytery** **Date Most Recent Retention Ends**  
**Chinook**

<b>Good Spirit</b>	Sharron Bodnaryk (OM)	06/30/19
	Roland Legge (DM)	06/30/19

**Prairie Pine**

<b>River Bend</b>	Heather Hedlin (OM)	06/30/18
	David Kim-Cragg (OM)	06/30/19
	Sandra Beardsall (OM)	
	Jane Gallagher (OM)	06/30/19
	Don Schweitzer (OM)	
	Jennifer Janzen-Ball (OM)	

**Tamarack**

<b>Twin Valleys</b>	Joan Rennie-Laing	06/30/19
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<b>Wascana</b>	Kim Antosh (DLM)	
	Mary Brubacher (OM)	06/30/19
	Christa Eidsness (OM)	06/30/19
	Darilyn A. Grigg (DM)	
	David Jones (OM)	06/30/19
	Mark Wartman (OM)	06/30/19

**DATE OF SETTLEMENT/CALLS/APPOINTMENTS AND VACATION PROVISIONS**

July 1, 2018 is the date that Calls/Appointments take effect, except where noted. Ministry Personnel moving to a new Call/Appointment must negotiate vacation with the M&P Committee of the Pastoral Charge