**LLWL Questionnaire - 2022**

Living Skies Regional Council is responsible for the issuing of a licence to lay people who have met the standards of preparation and training to provide worship leadership. This is administered through the Committee on Lay Leadership Support who reviews background material and participates in interviews for both initial licensing and renewal. The policy governing the standards of practice was written in 2019 to encourage, honour and inform the members of the Laity as they share their gifts and express their faith while meeting the vital need of a community of faith to gather for worship. The following questionnaire is designed to evaluate the current policy and practice.

**General data:**

1. How often do you offer worship leadership in a year (on average) in any community of faith in Living Skies Regional Council? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. How many different communities of faith do you offer worship leadership in? \_\_\_\_\_\_\_\_\_\_\_\_
3. Are you primarily offering leadership in your own community of faith, other communities of faith, or both (please bold)?
4. Are you involved in leadership in other capacities (serve on the governing body, serve on a committee, etc.)? Please list all. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
5. In general, are you offering worship leadership in communities of faith with or without a called/ appointed minister (please bold)?
6. What is the average weekly attendance in the communities you are leading? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
7. Have you offered worship leadership online? Yes/ no
8. If yes, on a scale of 1-5, how would you describe that experience?

1 Positive 5 Challenging

Comments:

1. Is your community of faith able to access on-line services as an option for worship supply (either by streaming into the sanctuary for people to watch together or encouraging people to watch at home)? Yes/ no
2. If the community of faith that you are offering leadership in uses PowerPoint, do you prepare the slides? Yes/ no If no, who does? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. To the best of your knowledge, how many Licensed Lay Worship Leaders live within 100 kms of your community of faith? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
4. To the best of your knowledge, how many active ministry personnel live within 100 kms of your community of faith? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Any other comments related to the questions above?

The following questions refer directly to aspects of the current policy, found [here](https://livingskiesrc.ca/wp-content/uploads/2021/09/LLWLpolicy-Sept21.pdf).

**Preparation and Licensing:**

1. How long ago did you complete the training? 0-5 years, 5-10 years, 10-15 years, more than 15?
2. Have you participated in any of the online learning opportunities offered through United in Learning? Yes/ no If yes, which ones? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. Have you participated in any of the online learning opportunities offered through Living Skies Regional Council? If yes, which ones? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
4. Are there particular areas of training that would further support your worship leadership?

Any other comments related to the preparation and licensing process?

**Ongoing support and Guidance:**

1. On a scale of 1-5, how would you describe the process of interviews with the Regional Council for initial Licensing or triennial renewal?

1 Positive and helpful 5 Cumbersome and useless

Comments:

1. Do you receive regular feedback regarding your worship leadership? Yes/ no If not, how would you suggest this be accomplished? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. LLWLs are restricted to 15 services/ year in any community of faith to avoid the complications of being perceived “as the minister”. On a scale of 1-5, does this restriction cause undue hardship for your community of faith (or any of the communities of faith where you provide leadership)?

1 Not really 5 Yes, very challenging

Comment:

1. If yes, how would you recommend addressing such hardship? (your comments might offer support/help to other communities of faith)
2. In general, are you paid the “visiting ministry personnel” rate as recommended in the policy ($224 for 2022)? Yes/ no If not, are you paid above or below? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. If you are paid more than $500/ year in one community of faith, are you issued a T4A as required by CRA? Yes/ no

Any other comments regarding ongoing support and guidance?

**Other Considerations:**

1. Do you find you are asked to provide pastoral care (either formally or informally) beyond what is ordinarily expected of everyone as a participant in a community of faith? Yes/ no
2. Have you offered funeral leadership? Yes/ no
3. If yes, do you feel you have received adequate training to offer this? Yes/ no

**Other comments:**

**Thank you for your feedback. We appreciate your time and consideration!**