

Confidentiality Policy

Living Skies Regional Council

Pastoral Relations Commission

CONFIDENTIALITY AND OPENNESS are necessary to the work and life of the Pastoral Relations Commission.

It is important to remind ourselves and others, of this every time we meet. It is also important to be aware that some information, by its nature, or by law, cannot be kept confidential.

Definition: Confidentiality means keeping information about a person from others who would not normally receive such information except when it is both relevant and necessary to the work of the group(s). We have confidence in each other, individually and collectively, that such exceptions will be discerned by considering how the greater good will exceed any potential harm to the individual.

Terms of Reference:

A NATURAL CONFIDENCE is information which, if shared, would defame, injure, or create an injustice for the person. The obligation to preserve confidences binds everyone, regardless of the relationship.

AN ENTRUSTED CONFIDENCE is information which is communicated to a confidant with an implied understanding that the matter will not be revealed.

A PROMISED CONFIDENCE is one in which the confidant gives assurance, or a promise, of confidentiality with respect to information.

A DEMANDED CONFIDENCE is information which is communicated to a confidant with the demand that the matter not be revealed.

Principles for the Pastoral Relations Commission:

During meetings of the Pastoral Relations Commission, information pertaining to the Pastoral Relationships may be brought forward. It is our understanding that all information shared will be kept in confidence by the members of the committee.

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